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THE NEW

TODAY

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“The Pen Is Always Mightier”

VOL. 15 NO. 48

Week Ending Fri., SEPTEMBER 29, 2023

CALL FOR CID OR FIU TO FIND MISSING OIL & GAS FILES



Nazim Burke – the former Minister of Finance who had engagement with the Russians in the 2008-13 period



Prime Minister Dickon Mitchell – accused of moving “too soft” on some important decisions



Dr. Keith Mitchell – under his watch, the NNP invited GPG to take charge of Grenada’s oil and gas exploration



Gregory Bowen – the principal figure in the NNP regime that held most of the negotiations with the Russian oilmen

STORY ON PAGE 3

Nazim Burke to head committee to look for “missing” oil and gas reserves

Former Minister of Finance, Nazim Burke has been appointed to lead a newly formed committee set up by the 14-month old Congress government to look into the status of Grenada’s “missing oil and gas reserves”. This was one of the critical announcements made Tuesday by Governor General Dame Cecile La Grenade as she delivered the Throne Speech which is written by the government to mark the Ceremonial State Opening of the Second Session of the Eleventh Parliament of Grenada. In her address, Dame Cecile dropped hints that the files detailing the agreement signed between the former



Nazim Burke – head of the missing “oil and gas” committee

Keith Mitchell-led New National Party (NNP) administration and the Russian oil company known as Global Petroleum Group (GPG) to exploit the island’s oil and gas reserves have literally vanished. “As of today, we are yet to solve the mystery of Grenada’s offshore oil and gas reserves. Very little records can be found anywhere within the Government, and our technocrats within the Ministries and Departments have very little information on this matter,” she told the Joint Sitting of members of the Upper and Lower Houses of Parliament. “In essence, upon assuming office, my Government was not



From L to R: NGC President, Mark Loquan, GPG Executive Director, Eduard Vasilyev and NGC Chairman, Gerry C. Brooks

provided with any transition report or any files on Grenada’s legal or contractual obligations or Grenada’s progress in relation to its oil and gas reserves. This situation is untenable and completely unacceptable and my Government is committed to doing all within its power to unearth the mystery of Grenada’s oil and gas status,” she said.

Burke who had served as a senior minister in the 2008-13 Congress government of then Prime Minister Tillman Thomas was a key player in discussions held between St George’s and GPG on the way forward with its exploration for Oil and Gas deposits in Grenadian waters.

He was also spearheading efforts by the Congress government to seek the co-operation of a member of the Russian outfit to press criminal charges against a member of the former NNP regime in connection with the payment of EC\$1.8 million that could not be accounted for.

Despite non-cooperation of the Russian, the late Attorney General of Trinidad & Tobago Karl Hudson-Phillip after perusing the files that were prepared by the Financial Intelligence Unit (FIU) gave the go-ahead for charges to be laid on the NNP official.

The FIU, then headed by Assistant Superintendent of Police (ASP) Senneth Joseph, was making preparations for the detention of the suspect at the St Paul’s Police Station but the plan was aborted with no reasons being given.

Speculation is rife that an influential state official was reluctant to press charges against the former NNP government minister.

Dame Cecile disclosed that apart from Burke,



Former Prime Minister Dr. Keith Mitchell – is still active in the political arena

the other members of the new oil and gas team will include newly appointed Chairman of Grenlec Board of Directors, Rodney George, Government Advisor Richard Duncan, as well as the German-based Geologist Dr. Raymond Nurse, and the Solicitor General whose mandate is “to investigate and to do what it takes to demystify our oil and gas situation.”

THE NEW TODAY understands that the committee will also include representatives from the renewable energy sector as well as from Social and Civil Society.

The island’s female Head of State went on to say: “The mandate of the technical working group is to fully assess Grenada’s hydrocarbon potential and, if found to be commercially viable, devise a strategy and action plan to explore, develop and monetise it for the benefit of the citizens and the patrimony of the nation.”

Prime Minister Dickon Mitchell who also commented on the issue said he believes that the team can get to the bottom of the issue of the missing oil and gas

reserves. He pointed out that Congress was forced into going in this direction due to the fact that “we have not had any information whatsoever from anybody pertaining to Grenada’s oil and gas.”

“There has been no file left, no transition submitted and so we have been left on our own essentially to gather bits and pieces of information from every source,” he said.

“We cannot have a situation where important national assets or points of interest simply disappear when a government change either disappears or is not made readily available and as an incoming government we should not have to be fighting to find out where the file is,” he added.

PM Dickon Mitchell expressed utter disappointment that something which is nationalistic in terms of its impact on the country and region could have been operated and run by what he termed “a secret society.”

According to the 45-year old Grenadian leader, the Nazim Burke-led Committee

(Continue on page 4)

FORM P7: ADVERTISEMENT OF APPLICATION FOR GRANT

RULE 15

THE EASTERN CARIBBEAN SUPREME COURT

IN THE HIGH COURT OF JUSTICE


GRENADA

IN THE ESTATE OF EXITA ANDREW ALSO SPELT ANDREWS LATE OF LABORIE
IN THE PARISH OF SAINT GEORGE, DECEASED

TAKE NOTICE that an application has been filed by Barbara Ann St John nee Andrew for a Grant of Letters of Administration to the applicant who is the daughter of the deceased, the deceased having died intestate on the 11th day of October 1974.

Any person having an objection to the grant of Letters of Administration to the application shall file an objection within 14 days of the publication of this Notice.

Dated this 25th day of April 2023


LYONS-JOHN & CO.

Filed by: Lyons-John & Co., Attorneys-at-Law, who address for service is Gladstone Road, Grenville, St. Andrew, Grenada.

The Registry is at Church Street, St. George, tel. number 440 2030 Fax 440 6695. The office is open between 8.00am to 4.00pm except public holidays

CALL FOR CID OR FIU TO FIND MISSING OIL & GAS FILES

"This is foolishness – it's laughable."

That was the reaction of a retired top flight public officer to the announcement in Tuesday's Throne Speech delivered in Parliament Tuesday by Governor General Dame Cecile La Grenade about the establishment of a committee headed by former Finance Minister Nazim Burke to unlock the mystery of Grenada's oil and gas debacle under the former ruling party.

According to Dame Cecile, the 14-month old National Democratic Congress (NDC) administration of Prime Minister Dickon Mitchell has not been able to lay its hands on the Oil & Gas files in the deal that was struck with the Russian outfit Global Petroleum Group (GPG) and the Keith Mitchell-led New National Party (NNP) administration that has been in charge of Grenada's affairs for most of the last 30 years.

The retired public officer told **THE NEW TODAY** that the Permanent Secretary who was in charge of

the Ministry of Energy in the last NNP government just over a year ago should be called upon to account for the so-called missing Oil & Gas files.

He said these are "high level, sensitive, secretive documents" that should be filed in the Registry of the Line ministry.

He pointed out that the files might not really be missing and the Congress government should seek the intervention of the Financial Intelligence Unit (FIU) or the Criminal Investigation Department (CID) of the Royal Grenada Police Force (RGPF) to trace the documents.

"The files are filed in a Cabinet that those who are there now may not be aware. All the Cabinet Secretary needs to do is call in the last PS who was there before the elections and ask him or her some questions surrounding the files - not only the PS but ask the person who was in charge of the Registry," he said.

The ex-government employee charged that these are the two persons who have principal responsibility for these

national treasures.

He also made mention of the fact that there is a Ledger in each government ministry where important documents about national issues are held for safe-keeping.

"If you go to the Registry and you take a file, you have to sign for it so they must see who was the last person who had the file and then they can trace back from that," he said.

The former senior government employee called on Prime Minister Dickon Mitchell to stop wasting time and turn to either the CID or FIU to probe into the missing files.

"If the files cannot be found then the government should look to bring in CID or FIU," he said.

According to the retired public officer, he suspects that what happened to the file might exactly be the same thing that took place in 2008 when NDC defeated NNP at the polls to win the general election.

He recalled that some of the important letters and documents in the files went missing when the NDC came into gov-



An oil rig that is used for drilling deep holes in the earth so that oil can be extracted

ernment. He said it was virtually the same thing that happened under a previous NNP regime involving files from an

investigation that was carried out by the late Karl Hudson-Phillip, the former Attorney General of Trinidad & Tobago in alleged acts of wrongdoing by some senior members of the NNP regime.

"Karl Hudson-Phillip had accumulated lots of information on (name withheld)," he added.

The officer who left the service about 10 years ago recalled that a former head of the FIU was able to make photocopies of some of the essential files just before the change of government in 2013 when NNP came back into power.

He said it was at this stage that "other files were either destroyed or went missing" under the NNP watch.

Several studies conducted by the British and Russians over the years have concluded that there are oil and gas deposits offshore Grenada in waters close to neighbouring Trinidad and Venezuela.

Keith Mitchell appealing libel case against Patrick Simmons

Former Grenada Prime Minister Dr. Keith Mitchell has been granted leave by the Court of Appeal to contest the EC\$130,000 judgment in a libel case that he lost to former Congress Sports Minister Patrick Simmons.

A legal source told **THE NEW TODAY** that the Court which is headed by Chief Justice Janice Pereira granted the request on an application that was made by attorney-at-law Nigel Stewart who is acting for the ex-Grenadian leader.

Former Trinidad & Tobago Attorney-General Ramesh Lawrence Maharaj had represented Dr. Mitchell in the high court matter while Alban John was retained by Simmons that was adjudicated by high court judge Justice Raulston Glasgow.

In his decision, the judge noted that during the trial, Dr. Mitchell admitted that his statements uttered against Simmons were "erroneous."

The former Prime Minister had sought to link Simmons to a com-

pany that purchased lands in the Hope area and subsequently bought by the 2008-13 Congress government of Tillman Thomas for use by the University of the West Indies to build a campus.

The evidence showed that Simmons was never part of the company.

Dr. Mitchell tried to implicate the former Congress Minister with a plot to use his influence as a Cabinet Minister to profit from the sale of the land.

In handing down the ruling, Glasgow said: "Counsel for Mr. Simmons, Mr. (Alban) John, in his pre-action letter dated 22nd August 2014 demanded a written apology from Dr. Mitchell which was refused. At trial, Dr. Mitchell acknowledged that his statements were erroneous in material regards for instance, Mr. Simmons' membership of the company."

"In my view, this acknowledgment should have been forthcoming much earlier. Certainly, the company docu-

ments which showed who were the shareholders of the company, ought to have impelled Dr. Mitchell to immediately retract his assertions about Mr. Simmons' involvement in the alleged affair".

"Equally, the Cabinet papers which Dr. Mitchell relied on in his evidence ought to have advised him at least by the time of disclosure that his assessment of the conduct of the 2008 to 2013 Government was flawed in material respects".

"He ought to have issued some retraction, correction or apology. His failure to do so, in my view, added to the injury caused to Mr. Simmons' reputation and must be compensated for as aggravated damages."

Attorney Stewart is now charged with the responsibility to prepare the arguments on behalf of Dr. Mitchell in his attempt to get the Court of Appeal to squash Glasgow's ruling against him.

IN THE SUPREME COURT OF GRENADA AND THE WEST INDIES ASSOCIATED STATES HIGH COURT OF JUSTICE

GRENADA

GDAHFB2023/0420

IN THE ESTATE OF ANN AGATHA ST. LOUIS LATE OF LOWER MARLIE, IN THE PARISH OF SAINT PATRICK, AND STATE OF GRENADA, DECEASED.

TAKE NOTICE that an application has been filed by SANDRA ST. LOUIS, CUTHBERT ST. LOUIS AND KEN ST. LOUIS all of Lower Marli, in the parish of St. Patrick and State of Grenada, presently residing in the United Kingdom, for a Grant of Letters of Administration to the Applicants who are the lawful children of the deceased, the deceased having died intestate on the 4th of October 2021

Any person having an objection to the Grant of Letters of Administration to the Applicants shall file an objection within 14 days of the publication of this Notice.

Dated this 19th day of September 2023.

Zuriel Francique
Law Office of George E.D. Clyne
Attorneys-at-Law for the Applicants

Filed by the Law office of George E.D. Clyne on behalf of the Applicant with its office situate at Old Fort Road, St. George's. Telephone numbers 440-2545/435-2545.

The court office is at Church Street, St. George's Grenada; Telephone number 440-2030, Fax 440-6695. The office is open between 8:00 a.m. and 4:00 p.m. Mondays to Fridays except Public Holidays.

THE NEW TODAY

THE NEW TODAY is published by Impact Printers G'da Limited, located at Marian, St. George's

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website: www.thenewtodaygrenada.com

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THE NEW TODAY is extremely concerned about the decision taken by the 14-month old National Democratic Congress (NDC) government of Prime Minister Dickon Mitchell to set up another committee to unravel the so-called mystery surrounding Grenada's oil and gas deposits.

This announcement which was made in the Throne Speech that was delivered Tuesday by Governor General Dame Cecile La Grenade is bordering on uncertain leadership at this point in time.

It is well known by thousands of Grenadians that the former New National Party (NNP) government of Dr. Keith

Mitchell had signed an agreement with a Russian oil outfit known as Global Petroleum Group (GPG) to engage in oil and gas exploration in our territorial waters.

It is also not a secret that GPG had made available a few millions of dollars to the Treasury as part of the oil deal and the Ministry of Finance should have the details.

The head of the newly formed committee, former Finance Minister Nazim Burke was the point man in the 2008-13 period in government of Congress under Prime Minister Tillman Thomas and did engage directly with the Russians on the oil and gas arrangement.

EDITORIAL

STOP THE PUSSY-FOOTING!!!

It is quite obvious that Mr. Burke would have left behind files on his discourse with the Russians following the defeat of NDC at the hands of NNP in the 2013 general election.

In the Throne Speech, Dame Cecile made it clear that no files on oil and gas were handed over to the incoming administration by the outgoing NNP administration of Keith Mitchell which lost the June 2022 general elections.

Instead of informing Grenadians about the establishment of yet another committee to unravel the oil and gas mystery, the Throne Speech should have highlighted that the Financial Intelligence Unit (FIU) was conducting a criminal probe into the disappearance of State documents.

This investigation

should target at first the Permanent Secretary as the Accounting Officer in charge of the Ministry of Energy or Finance wherein the portfolio for Grenada's oil and gas reserves were located at the time of the change of government.

It is well-known that every government ministry has a Filing and Recording section for storing all State documents.

The FIU should be interviewing all the relevant persons about these oil and gas documents that belong to the State with reference to the negotiations with GPG.

If the public officers never saw these documents then the next stop for the FIU has to be at the homes of former Prime Minister Dr. Keith Mitchell and his deputy Gregory Bowen

who was the main person who did most of the negotiations with the Russian oilmen.

Another person who might be able to shed some light on documents from the Grenada/GPG discussions is the former Energy Czar for several years, Mr. John Ogiste.

What is the terms of reference of this Nazim Burke-led committee? Does it have the power to subpoena persons like Keith Mitchell and Gregory Bowen to appear on oath and give information about the so-called "missing" oil and gas files?

THE NEW TODAY has no doubt that something sinister might have been done with these documents given the history of the issue.

The former head of the FIU, Assistant Superintendent of

Police (ASP) Senneth Joseph could be approached on files pertaining to the GPG/Grenada oil and gas issue.

The FIU was conducting a criminal investigation into a former NNP government minister after a document was found following the change of government in 2008 which pointed in the direction of GPG asking this particular minister to account for an estimated EC\$1.3 million that was handed over.

This law enforcement agency was pursuing the matter and advised along the way by top Trinidad & Tobago legal luminary the late Karl Hudson-Phillip to press charges against the former NNP minister.

ASP Senneth Joseph and his team were making all the necessary preparations to pick up the high-ranking NNP official and take him to the St Paul's Police station for questioning before charges were laid when something happened and that still remains a mystery as to why the plan was aborted.

The information that surfaced after the return of NNP to power after the 2013 general election is that the FIU

files pertaining to the criminal investigation of the former minister were immediately taken and seemingly disappeared too.

The electorate voted for change 14-months ago in full anticipation that all the injustices done against the people of Grenada will be addressed.

THE NEW TODAY holds strongly to the view that the setting up of another committee to look into oil and gas is a demonstration of weak, uncertain and ineffective leadership at this point in time.

The NDC is missing "the boat" by not asking the British in particular for assistance in helping the island to unravel the mystery of the missing oil and gas files and other matters of national importance.

It is our hope that the Nazim Burke-led Committee will move in that direction in the national interest to put this oil and gas thing finally to rest and to allow the law to take its natural course.

This group should help the government to "stop the pussy-footing" and to start taking decisive action in keeping with the June 2022 mandate of the Electorate based on the Transformational Agenda.

HURRICANE PREPAREDNESS



- ✓ WATER
- ✓ CANNED FOODS
- ✓ CAN OPENER
- ✓ FLASHLIGHT
- ✓ BATTERIES
- ✓ MEDICATION
- ✓ FIRST AID KIT

** From page 2*

will be "given the full authority to hire consultants and lawyers so that the matter can be moved forward as quickly as possible."

He said the committee was scheduled to hold its first meeting Wednesday this week with a representative of GPG "as an initial start."

"We are committed to ensuring that we fully explore this issue and that we can come back and report to the public as to where we are," he said.

Three days before the 2018 general election, the then Prime Minister Dr. Keith Mitchell told a rally held by the NNP on the Pearl's airstrip in St. Andrew that Grenada was on the verge of being "a massive supplier of oil and Gas".

The current Opposition Leader told cheering NNP supporters that GPG had found one well that was "exciting" and had come onto "several wells which were even more exciting than the one that was found."

About two years later, Dr. Keith Mitchell told reporters at a press conference that due to falling oil prices on the world market it was no longer commercially viable for an investor to commit funds in explo-

Nazim Burke to head committee to look for "missing" oil and gas reserves

ration at this point in time.

GPG is known to have signed an agreement with the National Gas Company of Trinidad & Tobago to get involved in Grenada's gas deposits around its boundary with Port-of-Spain.

Dr. Keith Mitchell on Tuesday responded to the government's claims that it is yet to find any documentation about the progress made, even though the exploration quest, has been ongoing for almost two (2) decades, accusing the Congress administration of lying about the oil and gas issue.

"This government is being characterised by telling lies... about oil and gas, that they have no documentation... they have enough documentation... don't forget there were other NDC governments that came into office before this one and would have followed up on a number of activities. So, it's very strange and I am saying it's a blatant lie," he told

reporters in an interview shortly after exiting the Chambers of Parliament.

However, Prime Minister Dickon Mitchell maintains his government's position on the issue, noting that no documents supporting the existence of oil and gas deposits were transferred to the new NDC Government.

"When I tell you, we have written transition reports from every ministry (and) oil and gas was not mentioned in a single report," PM Mitchell told reporters.

He challenged the Opposition to guide the Congress administration on where the files can be accessed.

"Minister Bowen was

Minister for Energy for a long time, if they know where the files are then they can certainly in the public's interest, direct the technocrats at the various ministries where the files can be obtained so that they can provide the files to us..." PM Mitchell remarked.

The former Congress Finance Minister has been appointed to chair the investigative committee to uncover the truth surrounding the status of the country's oil and gas resources and when approached on this development, Nazim Burke, who is a practicing attorney indicated that it was too early to comment on it..

Let gratitude be the pillow upon which you kneel to say your nightly prayer. And let faith be the bridge you build to overcome evil and welcome good.

The Squatting Situation in Horeb: A Comedy of Errors

I hope this message finds you in good spirits and ready for a good laugh, because boy, do I have a story for you! The squatting situation in Horeb has reached new heights of absurdity, and I couldn't resist sharing it with you and your readers.

Picture this: one family, seemingly convinced that they are the rightful owners of Horeb, has taken over the place with illegal houses, garages, and now, hold your breath, shops! Yes,

you heard that right, they've gone from squatting in homes to squatting in shops. I mean, talk about ambition!

The plot thickens when we discover that these audacious individuals have built their empire on government land. They act as if Horeb is their own personal kingdom, blissfully ignorant of the fact that they're living on borrowed territory. It's like a real-life version of "The Emperor's New



Clothes," except instead of clothes, they've got illegally constructed buildings.

But wait, it gets even better! Recently, the sister of this squatter family was renting an illegally built shop from her brother, and as fate

would have it, they had a little disagreement. So what did she do? Did she find a new rental space? No, no, no. She decided to take matters into her own hands and build her own shop right in front of the pre-primary school! Now, if that isn't a prime example of sibling rivalry gone wrong, I don't know what is.

Naturally, the Planning and Development Authority had to step in and reign on their parade. They informed this shop-building sister that her little venture was a big no-no and needed to be demolished. But guess what? It's as if the words went in one ear and out the other.

With the audacity that rivals that of a cat burglar, this family continued to build, even going so far as to deceive the Grenada Electricity Services into providing them with electricity. I

mean, who needs permission when you can just fake it, right?

Oh, and here's the cherry on top: the materials used for constructing this illegal shop were supposedly meant for house repairs. Can you believe it? They fooled the Housing Authority into giving them supplies under false pretenses. It's like a comedy of errors, except it's not so funny when you consider the blatant disregard for authority and the rule of law.

The situation in Horeb is spiraling out of control. Illegal houses and structures are popping up left and right, as if it's some kind of twisted game of architectural whack-a-mole. These squatters were offered alternative living arrangements where they would have to work and pay, but they turned their noses up at the idea. It seems they have

a penchant for freebies and handouts, while the rest of us hardworking folks are left scratching our heads in disbelief.

And if you thought that was the end of this saga, think again. Another member of this family has decided to join in on the fun by constructing a concrete structure behind the community center. But let's save that story for another day, shall we? We don't want to overload your readers with too much hilarity in one go.

In all seriousness, something needs to be done about this situation. It's unfair that

these squatters get to have their cake and eat it too, while the rest of us toil away, paying taxes and playing by the rules. They've turned Horeb into their personal playground, and it's high time they pack up their illegal structures and move on.

Thank you for giving me the opportunity to share this tale of absurdity with your readers. I hope it brings a smile to their faces, as it did to mine. Let's hope that the authorities take swift action and restore some semblance of order to Horeb.

A Concerned Villager

Views and opinions expressed in letters to the editor do not necessarily reflect the editorial position of The New Today or its publisher. New Today further reserves the right to edit for brevity & presentation.

NDC must open up!!!

We are country folks. It is also our opinion to see the PM introduce some changes in the NDC of old. The new NDC, MUST be willing to be more INCLUSIVE, more Grenadians should be invited to participate in Nation building.

The Party must try

harder to move away from this town and country thing. The first thing Grandpa did in his glory days was to consolidate his popularity and that of his party by including some GULP members and others, thus forming a closer bond with the Country folks. That's smart politics.

NDC members ALONE, cannot do all the work in building a vibrant country. NDC must start thinking strategically and learn lessons from George Brizan's book. Start opening up in a SELECTIVE manner.

True Nationalist

Skill is Power!!!

Electrician, carpenter and plumber are some of the proud responses to the question, "What do you want to become when you grow up?". In the past the answer to such a question would be loaded with traditional jobs such as doctor, teacher and lawyers.

However, things are changing especially with the popular slogan 'skill is power'. The truth is years ago many professions were not encouraged by some parents but things have changed significantly in some Caribbean nations. People are much more aware of the lucrative nature of the skill industry. Having a skill in this era is highly encouraged and well sought after. The question on the lips of many persons today is, "Can you afford not to have a skill?"

To date there are several areas of skill training that learners can embark on in vocational schools. Vocational schools present school leavers with several options allowing them to compete on the global market. There are many vocational institutions that follow the trends in the market hence they are able to prepare the learners for the sector where the need is so that they will not be training for the areas that are saturated. They conduct the relevant research and feasibility studies to ensure that they steer learners in the right direction.

Another added benefit that many persons are discovering is that they do not have to take on the burdens of loans to access these schools which makes it easier for the parents and guardians.

Furthermore, many of the skills training agencies take the experience of the learners into consideration when they apply to these programmes. The same is true for cases where prior learning is credited based on the applicant's qualification. Hence, many vocational training institutions meet the learners where they are at academically.

Grenada has also embarked on promoting skill training through the Grenada National Training Agency with the mission to 'enhance the employability of the Grenadian Workforce'. Clearly CARICOM is promoting skill training as the need arises across the region. Of course, sectors such as construction continue to boom with the many hotels and other structures being built annually across the region.

There is a vast need for skilled workers in the region and several nations are preparing their workforce accordingly. In Jamaica for example the National Training Agency has made it easier for persons to access skill training by facilitating Levels One to Three courses free of cost to the students.

Added to that a meal is often provided and there are even some cases where there is a possibility of receiving a stipend. Therefore, it is safe to say that the administrators realise that there is a strong desire for skills training among the populace and are making it very accessible.

The National Energy Skills Center (NESC) in Trinidad and Tobago is a non-profit institution that prepares individuals for the labour force in the energy and industrial sectors. Similarly, to the other regions their highly skilled graduates are expected to be able to contribute to the economic development of the nation.

There remains a shortage of skilled workers in some areas in the region because sometimes many of these qualified skilled persons migrate to other countries that offer them higher wages and more benefits.

The impressive thing is that many Caribbean nations continue to invest in skill training so that there will always be persons to fill their workforce amid the pull factors.

So as other industries boom in the region the labour force is being prepared to fill the gaps. Access to skill training has been on the rise in some Caribbean countries which is a positive sign.

Kalehia Johnson

Grenada was not only known as the Isle of Spice – but was regarded as probably one of the most peaceful islands in the Caribbean, except for periods of political agitation.

Up to about the 1960's-70's this distinction held good when crime, especially murder was an almost unknown factor in the social menu of the island. Soon after independence however, in 1974, there began a gradual social change where individualism and egocentricity began to take root in the scramble for economic survival in a post-colonial environment.

Within recent times – say from about the beginning of 2022, there appears to be a spike in young male Grenadians taking one another's life together with chopping and maiming as a means of solving disputes.

The above unfortunate scenario has been described by the opposition NNP party as non-political, but rather a national issue which must involve the entire nation in finding a solution.

There is no doubt that this is a national issue, but the question to be asked is "whether there is anything in Grenada – in the public domain, that does not have political undercurrents"?

In my view, the manifestations of what we are experiencing today – is the result of decades of "social inequality, polarisation and the decline in civic life". That have left segments of our society, especially the youth in abject poverty, at the

VIOLENCE and CRIME are symptoms of an UNSTABLE society

bottom of the economic ladder, without meaningful employment, living in depressed physical environment in makeshift plywood shacks without indoor plumbing and running water – after almost 50 years of "political" independence, and worst of all without hope for a better tomorrow – until June 23, 2022.

It may be disputed but the evidence on the ground, especially in rural Grenada together with documentation to support the above cannot be denied; in this regard it may be interesting to contemplate the observations of the experts.

Oscar Newman, a young Professor of Architecture and Urban Planning at Washington University had this to say; "Crime prevention through Environmental Design begins with the insight that a person who is likely to commit a crime in a certain environment would never consider doing so in another".

And as the American criminologist – C. Jay Jeffery puts it, "There are no criminals, only

environmental circumstances which result in criminal behaviour. Given the proper environmental structure, anyone will be a criminal or a noncriminal. It follows then, that crime control measures are unlikely to work if they are designed to target individual offenders. Instead crime is best managed through the manipulation of the environment where crime occurs".

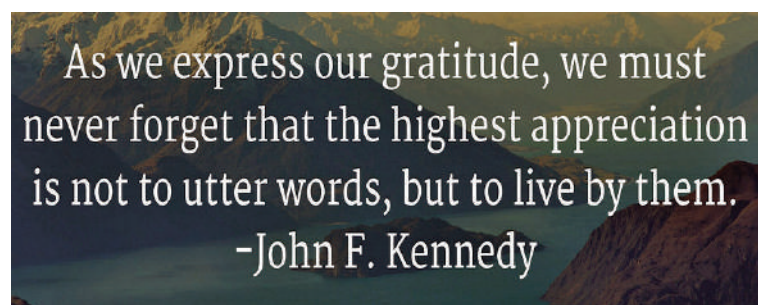
These (generic) deductions, although pertaining to a large country with millions of citizens – have resonance in our small population – where the poor and neglected standard of our physical environment, have a direct effect on the mood and social relations in our villages and towns – resulting in stress, anxiety and in violent confrontations – leading to loss of lives and serious bodily harm.

As our approach in Grenada is to investigate a crime after its occurrence, having no institution for observation and prevention, it may be useful if the relevant authority consider

the findings made by experts above in focusing on upgrading our social (physical) infrastructure – especially in rural and suburban Grenada, which might be the answer to the elimination of the current spate of murders (18 at last count), which might result in a more peaceful and consequently a more productive and prosperous island nation.

P.S: I was just about putting the article to bed, when on the evening T. V News of September 5th, 2023, the Leader of the Opposition Dr. Keith Mitchell gave the government a failing grade for what he described as the NDC's victimisation of government workers who are dismissed or transferred from their jobs without the involvement of the Public Service Commission. (Words to that effect) – "DO SO DOH LIKE SO"

**Norris Mitchell
Chartered Architect
and Urban Planner**



VANDALISM AT ST ANDREW'S RC PRIMARY SCHOOL

President of the Grenada Union of Teachers (GUT) Jude Bartholomew has complained that the St Andrew's RC Primary School has been left in ruins due to constant acts of vandalism and break-ins at the learning institution.

Bartholomew took to Social Media Tuesday to warn the Dickon Mitchell-led National Democratic Congress (NDC) government that the union and those running the school are prepared to take protest action to get the situation addressed as a matter of urgency.

He called on the Minister of National Security who is Prime Minister Dickon Mitchell, and the



File photo of children outside of the school that is under constant attack by vandals

Minister of Education to address the matter promptly.

"Many of the times we cannot get these matters addressed expeditiously with the Ministry of Education or in other domains and so we come live to get the

attention," he said in the Voice Recording.

The school which was located in the town of St. Andrew had to be moved a few years ago to Progress Park due to its dilapidated state.

Bartholomew said that although the govern-

ment donated fans for the excruciating heat at the school, the security of the building was left untouched, and due to this, persons are finding it easy to break into and vandalise the school from time to time.

He pointed out that the

culprits have taken away food that was supposed to be for the school feeding program and expensive items like laptops that the Ministry of Education purchased for the teachers and students among other things.

He pleaded with the community of St Andrew's, especially residents living around Progress Park to be vigilant and look out for the school since a lot of their children attend it.

He stressed that GUT and the Principal have been calling on the Ministry of Education and the Government of Grenada including the previous administration to do what has to be done to alleviate the situation and things have



Jude Bartholomew - President of the Grenada Union of teachers

now gotten worse.

According to Bartholomew, if this matter is not addressed quickly then the GUT will have "to step up momentum" which seems to be a hint at possible protest action.

"This is about the fourth time ... within three weeks that the school has been broken open, stealing the school property, entering the principal office, vandalising the resources of the school," Bartholomew said of this week's assault on the school.

The GUT boss called for the involvement of police and for there to be extra security to get the situation under control since in the last two weeks since school has reopened, the principal, teachers, and students are distressed.

Bartholomew stressed that the breaking open of a school is a criminal offense and should not be taken lightly.

"We need more than one security together with a surveillance system for the school otherwise you are losing all the resources there. It doesn't make sense for the Ministry of Education ... sending food for the school feeding program then persons are taking it and destroying the school in the process," he remarked.

He mentioned that over the years since the school has been in Progress Park, the teachers, students, and the principal have been complaining almost every month that people have been ransacking the school.

He said the Minister of Education Senator David Andrew did visit the school and promised security but nothing was done.

Bartholomew stated that it is important as a union to make sure that the teachers and principals are working in a

safe and secure environment so they can deliver and do their job.

He disclosed that he got a call from the principal of St. Andrew's RC Primary School almost in tears this week and she informed him that the staff members were disheartened to discover that somebody had again vandalised and created havoc in the school.

Due to this, he said the Principal and teachers along with the Parent Teachers Association (PTA) have decided to engage in a form of protest until the issue is resolved by the authorities.

He added that the teachers are frustrated and took the decision to refrain from engaging in classroom activities on Tuesday.

"That is to tell you how severe this issue is so we are calling on the Ministry of Education to take this matter seriously - not only for St. Andrew's Anglican Primary school but all the schools in Grenada that do not have security," he said.

Bartholomew expressed the view that the school is no longer a proper learning environment for the students and challenged the government to intervene as parents will want their children to be safe when they send them to school.

"Think about the security of the school. How can students and teachers go in that environment there being comfortable for learning to take place?"

The GUT leader indicated that if the Ministry of Education and other persons in authority are not taking the situation seriously and do what they have to do, then the union would step in and take some more protest action to get their attention into addressing the issue.



Luxury Vacation Specialist

The ideal candidates will be primarily accountable for selling complete vacation packages to our valued clients. The customer service must be exemplary, and requests must be handled promptly, as there are times when we experience high call volumes. Under all circumstances, the customer service should be consistent, and customers should always be provided with accurate and updated information on products, promotions and procedures. Additionally, if selected, you must maintain a working knowledge of other departments' operating policies and procedures in order to assess and make informed decisions/recommendations at every turn.

The ideal Candidates MUST possess the following minimum requirements:

- Five (5) CXC passes (including Mathematics & English Language) or similar qualifications.
- At least one (1) year experience in a similar position within the call center environment.
- Be motivated by an incentive-based environment.
- Possess strong verbal, written, interpersonal and listening skills.
- Proven strong sales and closing skills and the ability to overcome objections.
- Experience in online text-based communication and highly skilled in the use of various instant messaging platforms would be an asset.
- Must be comfortable with asking open ended questions and explaining product options.
- Strong computer proficiency, including typing skills and the ability to navigate through multiple computer systems.
- Problem-solving and decision-making skills with the ability to offer creative solutions.
- Flexibility to work various shifts including nights, weekends and public holidays.

Other attributes needed to thrive in this position:

- Initiative
- Methodical thinking
- Strong organizational skills
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- Competitiveness
- Ability to work with limited supervision
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- Willing to work within commission structure

We offer a competitive compensation and benefits package.

Deadline for applications is September 29th, 2023.

E-mail resumes to
Human Resources Manager
hrgrenada@uvltd.com

We thank all applicants for responding; however, only shortlisted candidates will be contacted.

Enhancing Solidarity and Moving Forward Together

By H.E. Wei Hongtian



On October 1, 1949, under the leadership of the Communist Party of China (CPC), the Chinese people put an end to the century of wars and humiliation after decades of arduous struggles, and founded the People's Republic of China. We thus secured our national independence, liberated our people, and laid solid foundation for national rejuvenation.

Over the past 74 years, the Chinese nation has achieved a tremendous transformation from standing up, growing prosperous to becoming strong under the leadership of CPC.

China has made remarkable achievements in economic and social development, culture, technology, education and many other aspects. From 1952 to 2022, China's real GDP has grown more than 210.5 times, reaching 121 trillion yuan (18 trillion USD).

China's economy has maintained an average growth rate of 9.1% since its reform and opening-up in December 1978. In just a few decades, China has grown from a poor and underdeveloped country to the world's second largest economy, the largest industrial country, the largest trading country in goods, and the largest foreign currency reserve country, contributing to more than 30% of the global economic growth for many consecutive years and becoming an important engine of world economy.

China has put in place the world's largest education system, social security system, and medical and health system. It is worth mentioning that we eradicated absolute poverty in 2020, achieved the First Centenary Goal of building a moderately prosperous society in all respects, and created two miracles of rapid economic growth and enduring social stability.

Currently, the world is undergoing major changes unseen in a century, with complicated international situation and sluggish global economic recovery in the post-COVID era. Against this backdrop, China's economy con-

tinues to recover, and make solid progress in high-quality development.

In the first half of this year, China's GDP increased by 5.5% year-on-year, ranking among the top in the world. The contribution rate of final consumption expenditure to economic growth reached 77.2%, which significantly drove China's economic growth.

The Chinese economy has strong resilience, tremendous potential and great vitality, and the fundamentals sustaining China's long-term growth will remain unchanged, and China remains the bellwether and powerhouse of the global economy. There is no doubt that China's further development brings good opportunities to our partners and the whole international community as well.

While achieving its own development, China has also made tremendous contributions to world peace and development. China has always pursued an independent foreign policy of peace, and treated others with respect and as equals.

We take an active part in making global governance and international order more just and reasonable, and economic globalisation more open, inclusive, balanced and beneficial for all. China has become a more determined, confident and responsible major country, and has been engaging with other countries to solve problems faced by human society with Chinese wisdom and solution.

China solemnly promises to the international community to adopt stronger policies and measures, striving to achieve carbon peak by 2030 and carbon neutrality by 2060. This is a major declaration of China's willingness to make new contributions to the development of human society.

In recent years, China has successively proposed the vision of a Community With a Shared Future for Mankind, "the Belt and Road" Initiative, the Global Development Initiative, the Global Security Initiative and the Global Civilisation Initiative, so as to provide development opportunities to the world with our own development, and promote positive interaction between China and the world.

The above initiatives have become widely popular global public goods and enjoyed broad support from the

international community.

This year marks the 10th anniversary of the Belt and Road Initiative (BRI). Guided by the principle of extensive consultation, joint contribution and shared benefits, and focused on the 5 priority areas of policy coordination, infrastructure connectivity, unimpeded trade, financial integration and people-to-people bond, China has signed more than 200 documents on jointly building the BRI with 152 countries and 32 international organisations and has launched over 3000 cooperation projects, involving close to 1 trillion USD of investment and creating 420,000 jobs for participating countries.

Now, it has become an initiative featuring open, inclusive, mutually beneficial, and win-win cooperation, bringing concrete benefits to the people of participating countries. China has signed documents on jointly building the BRI with 8 Caribbean countries, and conducted fruitful cooperation in many areas.

The third Belt and Road Forum for International Cooperation will be held in Beijing in October this year. Events during the Forum include the opening ceremony, three high-level forums on connectivity, green development and digital economy, and six thematic forums on trade connectivity, people-to-people connectivity, think tank exchanges, clean Silk Road, sub-national cooperation and maritime cooperation. A CEO conference is also to be held.

As of today, representatives from more than 110 countries have confirmed that they will attend the Forum. China is willing to work with the international community to comprehensively review the achievements and experience of the "Belt and Road" initiative, and conduct in-depth discussions on ideas and measures for high-quality cooperation with more tangible win-win results.

The Global Development Initiative (GDI) is also widely welcomed by the international community, drawing support from over 100 countries and many international organisations, and about 70 countries in the Group of Friends of the GDI.

With concerted efforts from all participating parties, the initiative and its implementation mechanism have been continuously improved, with practical cooperation gradually being implemented, and China



File photo of Ambassador Wei inspecting the construction site of asphalt batching plant for the Maurice Bishop International Airport Upgrade Project

has established a 10 billion USD special fund for the purpose of implementing the GDI.

On October 19, 2023, at the high-level meeting on GDI Cooperation Outcomes, which was hosted by China on the sidelines of this year's

session of the United Nations General Assembly, China made the following four proposals:

First, to continue practicing genuine multilateralism, bring development issues back to the center of the international

agenda, and enhance the representation and voice of developing countries in global governance. Second, to synergise the development strategies of all parties and actively promote global, regional, sub-regional and inter-

country development cooperation to give play to each other's complementary advantages.

Third, to mobilise all kinds of development resources to help solve the most pressing problems facing developing countries. And fourth, to actively tap growth areas for practical cooperation and jointly explore the path of technology-led, resource-efficient, and eco-friendly development.

Looking forward, China will continue to put people first, unite and lead people from all ethnic groups to build a modern and powerful socialist country in an all-round way, comprehensively promote the great rejuvenation of the Chinese nation with Chinese-style modernisation, and stride towards our Second Centenary goal.

In the meantime, China

(Continue on page 16)

FORM P7: ADVERTISEMENT OF APPLICATION FOR GRANT THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE GRENADA

IN THE ESTATE OF **DENIS MARTIN LANGDON** LATE WHO RESIDED AT NEW HAMPSHIRE, SAINT GEORGE IN THE STATE OF GRENADA, **DECEASED**

TAKE NOTICE that an application has been filed by **Mr Leonard Anthony Langdon, of Flat 8 Angel Court, Loampit Hill, London, SE13 7TH, United Kingdom** for a Grant of:

Letters of Administration to the applicant who is the son of the deceased, the deceased having died intestate on 8th day of March, 2023.

Any person having an objection to the Letters of Administration to the application shall file an objection within 14 days of the publication of this Notice.

Dated the 19th day of September 2023

[Signature]

Dr Dawn De Coteau
Attorney at Law for the Applicants
EMA Solutions Legal Services

Filed by: EMA Solutions Legal Services, whose address for services is: 2nd Floor, The Connections,

Kirani James Boulevard, St. George's, Grenada, Tele: 435 5855.



NOTICE
GOVERNMENT OF GRENADA

MINISTRY OF ECONOMIC DEVELOPMENT, PLANNING, TOURISM & CREATIVE ECONOMY

BASIC NEEDS TRUST TENTH PROJECT
INVITATION FOR BIDS - WORKS CONTRACT

The Government of Grenada (GOGR) has received financing from the Caribbean Development Bank (CDB) in an amount equivalent to US\$2,709,000 towards the cost of Basic Needs Trust Fund Tenth (BNTF) Project (the Project) and intends to apply a portion of the proceeds of this financing to eligible payments under a contract for the **Reconstruction of the St. Dominics R.C. School, Block 5, Laura Land, St. David** which this invitation is issued. Payments by CDB will be made only at the request of GOGR and upon approval by CDB and will be subject in all respects to the terms and conditions of the Financing Agreement. The Financing Agreement prohibits withdrawal from the financing account for the purpose of any payment to persons or entities, or for any import of goods, if such payment or import, to the knowledge of CDB, is prohibited by a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations. No party other than GOGR shall derive any rights from the Financing Agreement or have any claim to the proceeds of the Financing.

The BNTF 10 Project is being implemented by the Ministry of Economic Development, Planning, Tourism & Creative Economy through its Rural Development Unit (RDU). The RDU has contracted Consultants will assist the RDU with delivering the Project. The consultant has prepared designs and contract documentation and will assist in tender administration and evaluation and supervise Project activities.

RDU now invites sealed bids from eligible bidders for the **Reconstruction of the St. Dominics R.C. School, Block 5, Laura Land, St. David**. The works include, but are not limited to the following:

- The construction of a single-storey classroom block with a total floor area of 238 square metres (2,562 square feet).
- Upon completion, the building will accommodate four (4) Classrooms, one (1) electrical room and washroom facilities catering for students.
- External works will include the construction of a new septic tank system, concrete apron around the building, perimeter fencing and modifications to the compound's entrance steps."

Firms whether bidding individually or in the form of a Joint Venture, shall:

- (a) be legally incorporated or otherwise organised in, and have their principal place of business in an Eligible Country;
- (b) be more than fifty (50) percent beneficially-owned by a citizen or citizens and/or a bona fide resident or residents of an Eligible Country, or by a body corporate or bodies meeting these requirements, as far as the ownership can be reasonably determined; and
- (c) shall have no arrangement and undertake not to make any arrangement whereby the majority of the financial benefits of the contract, i.e. more than fifty (50) percent of the value of the contract, will accrue or be paid to sub-contractors or sub-consultants that are not from an Eligible Country.

Eligible countries are member countries of CDB. Bidders are advised to review the detailed eligibility criteria detailed in Section 4 and conflict of interest provisions in Section 5 of the *Procurement Procedures for Projects Financed by CDB (January, 2021)*, as published on CDB's website.

Eligible bidders will be required to submit full qualification information with their bids establishing their eligibility to bid and qualification to perform the contract if the bid is accepted. Tender and qualification information are to be submitted in the English Language on the prescribed forms inserted in the Bid Documents. Submissions that do not provide the information required, or do not demonstrate the prospective contractor's ability to perform satisfactorily, will not qualify and will not be considered for further evaluation.

Qualification requirements include, inter alia:

- (a) an average annual turnover (defined as certified payments received for works in progress or completed) within the last five years of at least **Two million One Hundred and Fifty-one Thousand Dollars (XCD \$2,151,000)**;
- (b) a demonstrable cash flow including access to credit of **Three hundred and sixty thousand dollars (XCD \$250,000)**; and
- (c) experience as prime contractor in the construction of at least two (2) assignments of a nature, scope and complexity comparable to the proposed project activity within the last five (5) years (to comply with this requirement, works quoted should be at least 80 percent complete).

Bidding Documents may be obtained by eligible bidders from the first address below for a **non-refundable fee of XCD 250.00**. Requests may be made by written application including email. Written applications must be clearly marked: **"Request for Bidding Documents for the Reconstruction of the St. Dominics R.C. School, Block 5, Laura Land, St. David"**, along with the name, address and contact information of the bidder for which Bidding Documents are being requested. Payment should be by cash deposited to, or Bank transfer to the **Basic Needs Trust Fund 10th Project Bank Account only**. Banking details can be requested at the first address below. Cash payment will not be accepted at the IA's Office. Proof of payment of the deposit/transfer must be provided before receiving the bidding document.

Applicants who request that documents be forwarded to them must submit an account number from a local courier agent that accepts freight collect charges. Documents will be promptly dispatched, but under no circumstance will the RDU or their authorised agent be held responsible for late delivery or loss of the documents so transmitted.

Submissions in sealed envelopes clearly marked **"Bid for Reconstruction of the St. Dominics R.C. School, Block 5"** must be received at the second address below **not later than 3:00 p.m. local time on October 20, 2023**. Bid opening will take place immediately after the deadline for submission, at the second address below in the presence of bidders' representatives who choose to attend and/or virtually via a link to Microsoft Teams, to be provided subsequently. Qualification information only must be simultaneously submitted to the third address below.

All bids must be accompanied by **one Bid Security of XCD \$5,000.00**. Late bids will be rejected.

RDU reserves the right to accept or reject any bid, and to annul the process and reject all bids, at any time prior to award of contract, without thereby incurring any liability to the affected prospective bidder(s) or any obligation to inform the affected prospective bidder(s) of the grounds for RDU's action. RDU will not defray any costs incurred by any bidder in the preparation of bids.

Address Number 1

The Project Manager

BNTF

GCNA Complex – Second Floor (RDU)

Kirani James Boulevard, St. George's

Tel: (473) 435-6802/3

Email: bntfprojects@outlook.com

3. Email Address for Completed Qualification Information Only

Procurement Officer

Email: procurement@caribank.org

Address Number 2

The Chairman

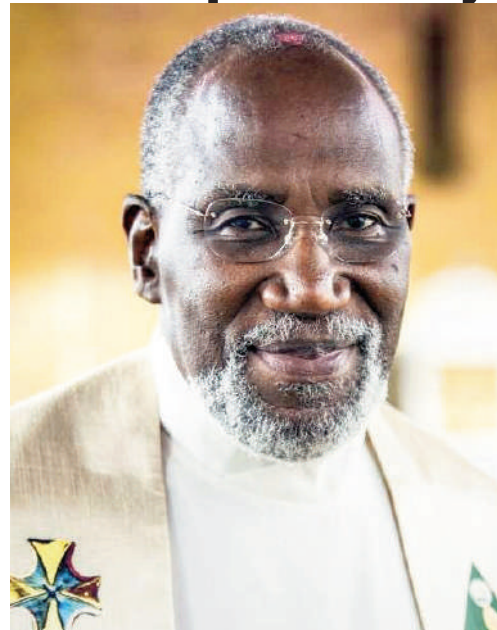
Public Procurement Board

Ministry of Finance, Financial Complex

The Carenage, St. George's Grenada

Tel: (473) 440-2731

Opposition to Bishop Harvey



Bishop Harvey – the church has not grown under his leadership

A leading Catholic member in the St George's area has voiced strong opposition to the Trinidad-born Clyde Harvey getting an extension to remain as Bishop of St George after he reaches the mandatory age of retirement of 75 in November.

The faithful told **THE NEW TODAY** that Harvey has not made any impact on the church since coming as head in 2017 but the church has instead been taking a downward slide under his leadership.

"I have asked the question many times – what did he bring to the table to the people? That man has made no impact at all since he is Bishop here," she said.

According to the regular church goer, the Catholic Church in Grenada has seen the membership "dwindling" over the years under the clergyman.

"All he is talking about is the amount of money that the church needs but what really is he doing. I heard that a lot of people who used to rally around him are sort of distancing themselves from him now."

"He did not prove himself as a Bishop. The church has been deteriorating. The truth is that people have lost a lot of respect for him. Members of the church who really saw him as a Bishop see him as

nothing now".

The female church member made mention of a gathering of only 30 persons that Harvey attracted three weeks ago at a mass in Grenville R.C Church in St Andrew.

"In the past, once people hear that the Bishop is doing a mass somewhere, people looked forward to hearing the mass of a Bishop but I have not seen that in Grenada in recent times".

The Catholic faithful recalled that another Trinidadian the late Sydney Charles who served for many years as Bishop in Grenada and died in 2018 is still revered by many Catholics as they used to look up to him as head of the Diocese.

She said that several Catholics still call Charles to this day "their Bishop."

"I don't think that the Bishop (Harvey) realises what he is doing to the people of Grenada - it's just been sad," she remarked.

Harvey has reportedly told members of the clergy at one of their sessions that he would only seek an extension of time in office from Rome if there is support among them on the issue.

THE NEW TODAY understands that there is not widespread support among priests for Harvey to remain in charge of the church in Grenada.

Time is like a river.
You cannot touch the same water twice, because the flow that has passed will never pass again. Enjoy every moment in your life.

Give the credit to Karl Hood

A senior retired Grenadian public officer has said that former Congress Foreign Minister Karl Hood should be given the praise for the EC\$1.25M German Green Climate Funded water project in Grenada and not the main opposition New National Party (NNP) of Keith Mitchell.

Speaking to **THE NEW TODAY**, the ex-government employee sought to clarify recent statements made by Prime Minister Dickon Mitchell in which he gave credit to NNP for the project.

He said that he was very much involved back in the 2008-13 period in government of the Tillman Thomas-led National Democratic Congress (NDC) administration and the role played by Hood in signing an agreement with the German for the project back in 2010 at a Climate Change meeting in Mexico.

According to the former government employee, the senior Congress minister was accompanied to the outing by the then Permanent Secretary in the Ministry of Foreign Affairs, Elizabeth Greenidge-Henry.

Grenada was head of the Alliance of Small Island States (AOSIS) at the time and Hood was the Minister of The Environment at the time.

AOSIS is an inter-governmental organisation which was established in 1990 during the Second World Climate Conference in Geneva, Switzerland.

It plays an integral role in carrying out advocacy for small island states and influencing international environmental policy.

The retired public officer stressed that Hood should be credited "for starting the process" which resulted in the Germans making available over the financial package to Grenada to allow the state-controlled National Water & Sewerage Authority (NAWASA) to execute the project.

"He (Hood) had gone to Mexico to attend the



Karl Hood – is being credited with attracting the German funds for the NAWASA water project

Climate Change conference and while he was there he took the opportunity to sign the Memorandum of Understanding with the German Organisation INWENT. It (G-CREWS) started then which is 2010 and the rightful person must be given the credit which is Karl Hood".

"It was a project to get support from the Germans for Climate Change for Grenada. That is how the GIZ project got to Grenada. The credit comes through GIZ. Karl Hood was responsible for GIZ coming to Grenada and GIZ is the one who has led the G-CREWS so you can't give NNP credit for G-CREWS. G-CREWS didn't just come here out of the blues".

"G-CREWS was under the Green Climate fund and discussions about accessing Green Climate Change funds started since during NDC time - you can't give them (NNP) all the credit".

Under the G-CREWS Project, there will be the development of new water supply from St Margaret's River, construction of a new dam at Les Avocats, St David, the installation of 16 treated water storage reservoirs at locations throughout the country including Carriacou, and the installation of 20 km pipelines at locations throughout the island.

Regarded as the single largest investment to

date in the island's water sector, it is jointly financed by the Green Climate Fund and the German Federal Ministry for the Environment, Nature Conservation and Nuclear Safety (BMU) under its International Climate Initiative (IKI), the Government of Grenada and the German Development Cooperation (GIZ).

The ex-government employee also denied suggestions that former NNP Climate Resilience Minister Simon Stiell and ex-Ambassador to the United States, Dr. Angus Friday had anything to do with the G-CREWS project and funding from the Germans.

He said that the two ex-NNP officials were engaged primarily in what is now known as the "Climate Smart Cities".

"That's what they were working with – I don't know where they were going to get money for that," he quipped.

"These things (Climate Smart Cities) were never given thorough thought and go through it," he said.

THE NEW TODAY understands that the Climate Smart Cities concept was advanced by a current Permanent Secretary in government to Saudi Arabia for grant funding but was rejected on the grounds that it was not a project that could attract money from the Saudi Development Fund.



VACANCY GENERAL MANAGER

Housing Authority of Grenada is seeking to employ a General Manager to oversee the daily operations of the Authority with further responsibility for the development, implementation and supervision of the Authority's work plan. The successful candidate will report to the Chairman of the Board of Directors of the Housing Authority of Grenada.

Key Responsibilities

- Lead the senior management team responsible for all elements of running the operations, including the ability to make real time and strategic decisions to ensure optimised operations/production on a daily basis.
- Develop and/or revise the annual plan for the construction of houses for HAG while reflective of changes in circumstances and environment.
- Develop and institute policies, procedures, systems and controls for the proper conduct of the Authority's building policy and ensure that housing projects are delivered to our clients on time.
- Establishing and driving best practice throughout all areas of the business by effective use of continuous improvement practices and methodologies.
- Responsibility and accountability for Health, Safety and the Environment on Site, and all associated issues relating to health & safety.
- Develop strategic business plan and annual work plan for submission to the Board of Directors.
- Constantly monitor the external housing environment to ensure that we are on the cutting edge of developments.
- Monitor the general operations of the Authority and ensure compliance with the HAG Act (cap141 of the revised laws of Grenada).
- Evaluate the results of plans that were implemented, notify the Board of their impact and outcome and make recommendations for investment, growth and business development.
- Supervise the tender, negotiations and awards of all contractual arrangements including consultants.
- Develop and maintain collaborative relationships with various stakeholders, government Ministries as well as other national and regional organizations.
- Perform any other relevant duties assigned by the Chairman of the Board of Directors.

Qualifications

- Degree in civil Engineering or Construction Management.
- A minimum of 5 years' experience in a Senior Management role.
- Experience in construction project management
- Working experience in Accounting.
- Working Knowledge of Marketing strategies.

Required Skills

- Proven ability in developing effective working relationships across all levels of the organisation.
- Ability to lead, influence and coach others to build high performing teams.
- Sound judgment, unquestionable ethics and integrity with a high degree of transparency and trust.
- Outstanding Leadership and Management abilities.
- Great interpersonal skills with the ability to motivate and inspire.
- Proficient in Microsoft office.
- Ability to create and analyze financial reports and budgets.

Submission and Deadline

Please send your application to:

Housing Authority of Grenada
Human Resources Department
Sandino Complex
Grand Anse
St. George

Or email to hr-adminmanager@hag473.com no later than October 20, 2023



The Pipes were brought into Grenada by NAWASA with funds provided under the G-CREW project

The Dickon Mitchell-led administration is running the risk of losing a lot of support from “the middle and lower levels of the public service” due to its continued failure to lessen the influence of many of the operatives of the former ruling party.

A senior qualified public officer who is known to be a strong supporter of the ruling National Democratic Congress (NDC) called THE NEW TODAY to complain about the decision of the 14-month old administration to allow these pro-NNP public officers to hold onto their top positions even if their competence level is questionable.

“I believe that they are already losing them (the middle and lower echelon of the public service),” she said.

According to the public officer, these state employees “are becoming so frustrated” as they expected the NDC to carry out the so-called Transformational Agenda that it campaigned upon to win the June 2022 general election.

“They were so excited when NDC won – these are the people who were willing to give NDC information (about the wrongdoing of the former NNP regime),” she said.

The officer who holds a top position in the public service expressed concern that Prime Minister Dickon Mitchell and his ministers have allowed “the NNP Senior Management” that was running the service prior to the change of government to frustrate and muzzle those public sector employees who were suspected of not being aligned to the previous regime.

She said these well-known NNP operatives who are now in total control under the NDC leaders are now “coming back and making the same decision that they were making over the last 10 years.”

Warning to NDC on possible loss of support in the public service



File photo of Prime Minister Dickon Mitchell interacting with supporters during the 2022 election campaign

She added that the pro-NDC public officers “are becoming very upset” and feared that this will be one of the reasons for what was termed the derailment of the Dickon Mitchell-led government

before the next general election.

The senior public officer indicated that if the Dickon Mitchell government loses the next general election it will not be like the 2008-13 period

when Congress under Tillman Thomas collapsed in office due to infighting between two of the major players who came out of the 1979-83 Grenada Revolutionary era.

“It is going to be a situation similar to what Keith (Mitchell) faced where people had this expectation of good governance, a transformative initiative and then realising that is not so, it’s just nepotism,

doing the same thing over and over – it’s just the same run-of-the mill operation and people are going to get disenchanted and move away from them”.

She warned the NDC to try and nip “in the bud” this trajectory that the government has now found itself in as this might turn out “to be detrimental for them” in terms of holding onto the seat of power at the Botanical Gardens at Tanteen.

Several public officers are known to have voted for NDC over NNP due to its commitment to honour the court ruling on Pension payments in keeping with the terms and conditions as laid out in the Grenada Constitution.

Prime Minister Dickon Mitchell emerged from the general election with a comfortable 9-6 victory at the polls over the NNP of Keith Mitchell.

Since then, former NNP Social Development Minister Delma Thomas has crossed the floor to give Congress a 10-5 majority in Parliament.

IN THE SUPREME COURT OF GRENADA
AND THE WEST INDIES ASSOCIATED STATES
HIGH COURT OF JUSTICE
GRENADA

CLAIM NO. GDA HCV 2023/0343

IN THE MATTER OF THE POSSESSORY TITLES ACT

NO. 22 OF 2016

AND

IN THE MATTER OF AN APPLICATION FOR A DECLARATION OF
POSSESSORY TITLE TO LAND

TREVOR BARTHOLOMEW

APPLICANT

APPLICATION FOR DECLARATION OF POSSESSORY TITLE - NOTICE

WHEREAS TREVOR BARTHOLOMEW of Victoria in the parish of Saint Mark and State of Grenada but at present residing in Toronto Ontario Canada by his application filed in the High Court on the 6th day of July 2023 claims to have acquired title by twelve years adverse possession of the land described in the Schedule to this Notice and has applied to the Court for a Declaration of Possessory Title.

Now all persons claiming interest in the said land are required to enter an appearance in the Registry in person or by his or her legal practitioner, within two months from the date of the last publication of this Notice which is being published twice in the newspapers.

SCHEDULE

ALL THAT lot of land together with a building thereon situate at The Villa Victoria in the parish of Saint Mark in Grenada containing by admeasurement Two Thousand Fifty-nine square feet (2,059 square feet) and abutted and bounded as follows: on one side by lands of Marvis Franklyn, on another side by lands of George Joseph and others, on another side by lands of Norman Modeste, on another side by lands of St. John Lewis and by fifth or remaining side by an allowed road as shown on the plan marked “B” drawn by Licensed Land Surveyor David Abraham on the 24th day of May 2019.

Dated this 7th day of July 2023

REGISTRAR

This Notice is filed by Duncan Phillip & Associates, Old-Fort, St. George’s, Grenada.

GUARDIAN GENERAL SUPPORTING 2023 OECS CARIBBEAN CREDIT UNIONS SUMMIT



L- R: Ms. Jody Julien, Supervisor – Insurance Operations presenting the sponsor's cheque to a beaming Ms. Marisa Williams, Marketing & Research Officer, Grenada Co-operative League Ltd.

Guardian General Insurance (OECS) Limited has pledged its commitment to support the 16th Annual OECS Credit Union Summit to be held in Grenada under the theme – ‘Credit Unions...Bolder Actions, Bigger Value, Brighter Tomorrow’.

The summit represents a forum for open dialogue where credit union leaders collaborate, to discuss trending topics, common challenges and opportunities related to the Credit Union movement.

The last summit was held in 2019 in St. Lucia and now returns this year, with a full contingent of delegates hailing from Anguilla, Antigua, Dominica, Montserrat, St. Lucia, St. Vincent & The Grenadines, St. Kitts

and Nevis and host country Grenada.

Mr. Nigel Adams, Managing Director, Guardian General, applauded the members of the OECS credit unions for their foresight in convening these annual meetings which foster closer ties for a common vision, at which they develop strategies and encourage the sustained growth of the OECS league.

He commented that “As a Pan-Caribbean insurer with a reach that spans over 21 Caribbean countries, we are pleased to see the OECS credit unions coming together to foster stronger partnerships and advocate ideals which redound to the benefit of its members. We stand with you as

another subsector of the financial services industry who is committed to the communities we serve, ensuring positive economic and sustainable development of our island nations and our people”.

Ms. Marissa Williams, Marketing and Research Officer, Grenada Co-operative League Ltd. on accepting the sponsor's cheque thanked Guardian General for so ably coming on board with the Summit and for its enthusiasm to ensure the success of the event.

The Summit takes place from October 3 – 8, 2023 at Gateway Assembly, Point Salines and is expected to attract close to 300 delegates.

PREPARATION FOR GOLDEN JUBILEE

As Grenada prepares to celebrate its 50th anniversary of independence, the members of the National Organising Committee (NOC) presented their plans for the upcoming celebration.

Chairperson Dr. Wendy Crawford expressed her gratitude for being appointed to chair the NOC for the event which is expected to attract thousands of Grenadians living in the Diaspora.

"I was very happy and I did not spare a moment to agree when I was asked by the Prime Minister and his Cabinet to serve as the chair of the 50th celebration. I think that 50 means a great deal for us and it is going to be a very big celebration. There is so much that we as Grenadians have to celebrate," she told reporters at a press briefing.

Dr. Crawford said she believes that the term independence has been misinterpreted and that so much has been achieved by Grenada in the last 50 years.

"Independence meant that we have earned or gained or acquired the right to tell our stories, design and present our country in our own image and likeness," she said.

According to the NOC Head it also means that "at 50 years of independence, we have just come out of the womb, relative to the age of other countries."

She suggested that there is no better opportunity "to embrace our heritage than at age 50 which is very young in the life of a country."

"In the life of countries, Grenada is very, very, young so I think that we are at a point here now where we are ready to tell our stories, we are ready to rewrite and define our history, we are ready to embrace our heritage, our culture, our people and our lives," she remarked.

Dr. Crawford believes "the work has started to tell our own story, to define ourselves as Grenadians and to develop our own national identity from external influence."

She also sees the event as one that will bring together "all of Grenada irrespective of political affiliation, religious affiliation, race, gender, and all the differences that we may have."

She disclosed that the Organising Committee comprises about 15 members from the sectorial areas of Grenada, including some of the ministries, as persons with important skills were needed for the



Dr. Wendy Crawford – appointed as head of the 50th anniversary Independence celebrations committee



Orlando Romain – a major player in the new Congress government

planning phase of the celebration to be successful.

Dr. Crawford noted that the committee has representatives from each of the parishes including Carriacou and Petite Martinique with specific responsibility from every village, community, and parish to contribute by presenting proposals and ideas as to how they as Grenadians would like to see the island showcased as a country.

Crawford told reporters that the NOC has around 10 other sub-committees with each having specific roles to take care of the different aspects of the celebration like the history, heritage, and documentation of Grenada.

She mentioned the book "Junior History of Grenada" by local author Dr. Nicole Phillip-Dowe which was launched recently because "writing our narrative is crucial to regain our history and the History Book was a good start to the whole 50th anniversary."

"I think it's a book for all Grenadians. It's not just for the junior students and that is in keeping with the whole thrust towards telling our story because this book is the first time in the history of Grenada that we are telling our stories our-

selves," she said.

Government advisor on the Creative Economy, Orlando Romain spoke specifically to the wide range of dates and events that will extend for the entire Jubilee year.

He explained that the official launch of the independence celebration is set for October 19, the day that Marxist Prime Minister Maurice Bishop was executed 40 years ago by colleagues following a bloody struggle for power within the then ruling New Jewel Movement (NJM).

He said the celebrations have been separated into two major phases, the first phase which the pre-independence phase which starts with the launch and ends February 2024 with 21 national events planned.

According to Romain, those events will be executed by the state but there are also several events organised by the private sector and government hopes to endorse them.

"There are a lot of persons who have reached out wanting to do events around independence and we are evaluating these events and we will then endorse some of these additional events for the public," he said.

Romain alluded to a special list of events to run from January 28 to February 9, 2024 that

will allow not just Grenadians but persons in the diaspora to participate in them.

"It is going to be about 10 days of intense events and activities and celebrations that the diaspora will be able to participate in and any foreign person who wants to come in to par-

ticipate in our independence can do so," he told reporters.

The top government advisor gave assurances that the full list of

(Continue on page 13)

GRENADA PORTS AUTHORITY




AUCTION SALE NOTICE

The Public is hereby notified that there will be an Auction Sale at the St. George's Pier, on Wednesday, 4th October, 2023, at 10:00 a.m.

The list of items for the sale will be published in the **Government Gazette** for the weeks ending Friday 22nd and 29th September, 2023, and can also be found at the Cashier's wicket inside the main gate at St. George's Pier.

Terms of the sale include cash and each item is subject to a reserve price.


Ian Evans
PORT MANAGER
18th September, 2023

NOTICE

The GTAWU Co-operative Credit Union Ltd. wishes to advise its members that its 24th AGM has been scheduled to take place on Thursday, October 05, 2023 - 3:30 p.m. at TAWU House Annex, Green Street, St. George.

AGENDA:

1. **Call to Order**
2. **Opening Prayer/National Anthem**
3. **Welcome**
4. **Silent Tribute**
5. **Remarks**
 - a. **GARFIN**
 - b. **G'da Co-operative League Ltd.**

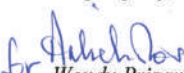
BUSINESS SESSION

6. **Ascertainment of Quorum**
7. **Minutes**
8. **Reports**

a. Board of Directors	b. Supervisory & Compliance Committee
c. Credit Committee	d. Financial
9. **Resolutions**
10. **Nomination Committee Report/Elections**
11. **Any Other Business**
12. **Vote of Thanks**

Please make a special effort to attend and to be on time.

Respectfully,


Wendy Brizan,
President.

After a successful two weeks of fulfilling their promise, the United States Naval Forces Southern Command ended with a closing ceremony on Friday 22nd at the Royalton Grenada Hotel.

The continuing promise mission which encompasses direct medical care, the conducting of training, expert advice on medical and disaster topics, and veterinary care encourages the establishment of new partnerships among countries and international organizations.

On Thursday, September 21st the USNF team visited both the Happy Hill Secondary and the Florida Government School to hand over school equipment and refurbishments.

On Friday, September 22nd they had the chance to tour the fully furnished NADMA building in which they provided funding and equipment before the closing ceremony.

Senior Defense

US Naval Forces Southern Command continuing promise mission



The visiting to the Spice Isle by the US Naval Command team

Military Liaison official of Barbados and the Eastern Caribbean, Commander James R. Collins said that it was fantastic to see how all

the new equipment as well as the assistance management training accompanying it will help NADMA support the citizens of

Grenada. He noted that the continuing promise mission is one of the General's favourite missions because it

delivers significant and immediate results, adding that it was his honor and privilege for CP 2023 Grenada this year and took a moment to thank the crew for their outstanding work.

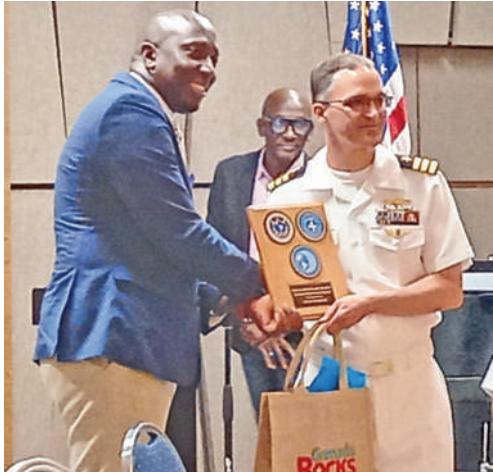
He also thanked the Government of Grenada for its hospitality and openness in strengthening their partnership.

He mentioned that this summer the United States donated a 1 million dollar U.S. utility boat to the RGPF Coast Guard which he says will continue to be supported with maintenance visits from the Caribbean-based Technical assistance field team.

Collins referred back to 2022 when they continued the long tradition of providing resident training to RGPF personnel.

"South COM and the RGPF also continue to work together to combat the trafficking of illegal narcotics through the waters of the Eastern Caribbean as well as to combat the regulating and unreported fishing in this part of the neighbourhood," he said.

Director of Medical Services at the



Minister for Health Jonathan LaCrette – making a gift presentation

General Hospital, Dr. Tyhiesia

Donald gave an overview of the Southern Command team's positive impact on the health sector.

She highlighted that the health sector was the widest coverage of the edition as there was collaboration in a series of different areas.

Dr. Donald stressed that there were collaborations with nurse practitioners and medicine physicians who worked alongside the local team at over 10 health centers throughout Grenada as well as Carriacou to render services.

She referred to the services they provided to community members which included home visits and working alongside local doctors and nurses at various clinics providing health care and sharing their expertise.

She mentioned that persons were able to benefit as they were able to receive eye-glasses, and sunglasses and get their vision checked.

Dr. Donald noted that in the area of eye care, their ophthalmologists worked alongside the local eye ward team

and the dental team who provide dental services throughout the clinics of Grenada and Carriacou.

She also mentioned that the US Navy radiologist had worked alongside the lone radiologist on the island in extending service to Grenadians.

"While Grenada has a population of 110,000 people we only have one radiologist. So you can very well imagine that having another radiologist on the island for these two weeks was extremely exciting and extremely heartening," she said.

U.S. Ambassador to Barbados and the Eastern Caribbean, Linda Swartz Tagliatela shared her wonderful experience working with Grenadians over the past two weeks and her satisfaction with how the services and donation have been received.

Ag. Prime Minister and Minister of Mobilisation Implementation and Transformation (MIT) Andy Williams presented a token to Ambassador Tagliatela to show appreciation for work done in Grenada as part of the CP 2023 Mission Grenada.



The NADMA presentation

Case Number :GDAHCB2023/0395

FILED
HIGH COURT
GRENADA

IN THE SUPREME COURT OF GRENADA
AND THE WEST INDIES ASSOCIATED STATES
HIGH COURT OF JUSTICE

Submitted Date:12/09/2023 12:44

Filed Date:12/09/2023 12:44

Fees Paid:12.00

GRENADA
CLAIM NO.GDAHCB2023/0395

IN THE ESTATE OF MADONA CHARLES (also spelt MADONNA), LATE OF
CORINTH IN THE PARISH OF SAINT DAVID IN THE STATE OF GRENADA,
DECEASED

NOTICE

TAKE NOTICE that an application has been filed by Ann Marie Charles ("the Applicant") of Corinth in the Parish of Saint David and State of Grenada for a Grant of Letters of Administration to the Applicant who is the only child of the whole blood of the deceased, the deceased having died intestate of the 31st day of December 2015.

Any person having an objection to the grant of Letters of Administration to the application shall file an objection within 14 days of the publication of this Notice.

Dated this 12th day of September 2023.

Sabrita Khan-Ramdhani
Ramdhani and Associates
Attorneys-at-law for the Applicant

This Notice is filed on behalf of the Applicant by Ramdhani & Associates, Lucas Street, St. George's, Grenada, W.I., legal practitioners for the Applicants. Tel./fax # 473-435-0134. Email: info@ramdhaniattorneys.com

FROC Statement on the Compliance of Government with the Fiscal Responsibility Act

The conduct of fiscal policy, as outlined in the national budget, is guided by the Fiscal Responsibility Act No. 29 of 2015 and its subsequent amendments. The purpose of the FRA is to ensure that the fiscal and financial affairs of the Government are conducted in a transparent manner; there is full and timely disclosure, and wide publication of all transactions and decisions involving public revenues and expenditures and their implications; that public sector debt is reduced to, and then maintained at, a prudent and sustainable level; and there is prudent management of fiscal risks. To facilitate this, the Fiscal Responsibility Act establishes a rules-based framework to guide the operations of the Central Government and the operations of selected statutory bodies and state-owned enterprises.

As part of its monitoring function, the Fiscal Responsibility Oversight Committee (FROC) monitored the Government operations and examined the fiscal and debt reports of the Central Government for the first half of 2023. Information is not published on the finances of the statutory bodies and state-owned enterprises and hence the limited coverage of the compliance statement.

Based on the published fiscal reports as at the end of June 2023, the Central Government accounts were assessed to be in line with the fiscal targets for 2023 that were presented to Parliament on 5th December 2022. In the 2023 national budget, Central Government operations were estimated to result in the growth in real primary expenditure of -9.1 percent, a wage bill of 8.9 percent of GDP, a primary surplus of 3.6 percent of GDP, and a debt to GDP ratio of 64 percent. Except for the stock

of public debt, the fiscal outturn, as of 30th June 2023, was estimated to be in accordance with the targets set out in the Fiscal Responsibility Act.

At the end of June, the growth in real primary expenditure and the wage bill were less than targeted for the first six months of 2023. The primary surplus of \$205.9M was higher than the \$61.8M that the Government targeted to achieve at the end of June, due primarily to the higher tax and non-tax revenue. This was combined with lower than targeted current and capital expenditure. The fiscal outturn for 2023 will be influenced by developments during the second half of the year.

The Government presented a Mid-year Review Report and a Supplementary Appropriation Bill to Parliament on 25th August, 2023.

The Mid-year Review Report provided data which showed improved economic performance for 2022 and 2023, compared to the previous estimates. Specifically, the economic performance is more optimistic than that which was presented to Parliament on 5th December 2022 and the information shared with the public during the IMF Article IV press conference on its report of 26th May 2023. Further, the IMF Article IV Report of 2nd July 2023, indicated that the growth rates were 6.4 percent for 2022 and 3.9 percent for 2023. The upgraded growth rates in the Mid-year Review Report, which was submitted to Parliament on 25th August 2023, placed the estimated growth rate at 6.5 percent in 2023 and 4.5 percent in 2024. There is a significant divergence in the estimated 2023 growth rate within a short period of economic assessment. The GDP is the core to assessing the perfor-

mance of the other sectors in the economy and the fiscal rules and targets. It is therefore important to support the estimates of GDP, particularly when there are significant revisions to the GDP, by publishing updated and comprehensive information. There is significant scope for improving the timeliness and comprehensiveness of the information.

The Government also presented a Supplementary Appropriation Bill to Parliament on 25th August 2023. This was the first Supplementary Appropriation Bill for the fiscal year 2023 and was therefore consistent with the Public Finance Management Act which stipulates in Section 23.2 (a) "no more than two (2) Supplementary Appropriation Bills may be submitted to the House of Representatives within a fiscal year".

However, the Mid-year Review Report, which included the projected outturn for the 2023 fiscal year did not reference the Supplementary Estimates in accordance with the Public Finance Management Act which states: 25.—(1) The Minister shall, no later than two months after the end of the first six months of the fiscal year, prepare and submit to Cabinet a mid-year fiscal policy review which shall contain—

(a) an overview of recent macroeconomic developments and updated macroeconomic forecasts.

(b) an analysis of the total revenue collections and expenditure performances in the first six months of the fiscal year, and presentation of a revised budget outlook for the rest of the current fiscal year, and its implications for the medium-term fiscal and budget framework if necessary, and if necessary, plans for submitting a proposed supplementary

budget for approval by the House of Representatives.

The revised estimated fiscal outturn for 2023, would need to be examined to report on the fiscal performance relative to the fiscal rules and targets. As such, any evident impact of the Supplementary Budget on compliance with the fiscal rules and targets will be incorporated in the FROC 2023 Annual Report. The Fiscal Responsibility Act makes provisions for the submission of the Annual Report to the Speaker of the House of Representative by 31st March.

In relation to fiscal transparency, the Government disseminated information impacting on Government finances to the public through 'town hall' meetings, press briefings, radio programmes and other social platforms. Information with implications for government

finances that were disseminated to the public included: i. The financial state of the Marketing and National Importing Board; ii. The removal of the cap on freight; iii. The by-monthly payment of salaries to public officers; iv. Reform of the Social Security System.

Improvements were observed in the published fiscal and debt reports. There is scope for improvements in the certainty of the time of the release of the reports, and in some cases, the comprehensiveness of the reports. Specifically, the financing component should be included in the fiscal reports; and the consolidated public sector accounts should be published at least annually. The FROC urges the Government to continue improving fiscal transparency in accordance with the provisions of the Public Finance Management Act and the



Laurel Bain - Chairwoman of the Fiscal Responsibility Oversight Committee

Debt Management Act. The Government is also urged to examine all the financial management legislation for synchronization and to eliminate the administrative burden. As the Government reforms the Fiscal Responsibility Act, the FROC recommends that the reformed Act be simple, consistent, and easy

to implement and monitor. Additionally, the Act should provide for fiscal and debt sustainability, but with adequate flexibility for the Government to manage and transform the economy.

(Submitted by Laurel Bain - Chairwoman of the Fiscal Responsibility Oversight Committee)

Case Number :GDAHCV2023/0378

FILED
HIGH COURT
GRENADA

IN THE SUPREME COURT OF GRENADA
AND THE WEST INDIES ASSOCIATED STATES
IN THE HIGH COURT OF JUSTICE
(CIVIL)

Submitted Date:26/07/2023 14:25

Filed Date:26/07/2023 14:26

Fees Paid:42.00

GRENADA
CLAIM NO. GDAHCV 2023/
BETWEEN:

IN THE MATTER OF THE
POSSESSORY TITLES ACT

IN THE MATTER OF AN APPLICATION FOR A DECLARATION OF POSSESSORY TITLE OF LAND

JAMES JONES

APPLICANT

APPLICATION FOR DECLARATION OF POSSESSORY TITLE NOTICE

Whereas, the Applicant, James Jones, of Dunfermline in the parish of Saint Andrew in the State of Grenada by this Application filed in the High Court on the 26th day of July, 2023 claims to have acquired title by over twelve years adverse possession of the land described in the Schedule to this application to the Court for a declaration of Possessory Title.

Now all persons claiming interest in the said land are required to enter an appearance in the Registry in person or by his or her legal practitioner, within two months from the date of the last publication of the Notice which is being published twice in the newspapers.

THE SCHEDULE

ALL THAT lot piece or parcel of land together with a building thereon situate at Dunfermline in the parish of St. Andrew's in the State of Grenada containing by admeasurement Two Thousand Five Hundred and Fifty-Seven Square Feet (2,557 Sq. Ft.). The said land is bounded by Peter Lalite to the south, a Public Road to the west, and a 4ft Allowed Road to the north as shown on the Plan or Diagram drawn by Mr. George Alexander, Licensed Land Surveyor, which said plan or diagram is dated 18th day of February, 2023.

Joshua Jole
REGISTRAR
OF GRENADA

PREPARATION FOR GOLDEN JUBILEE

* From page 11

events will be made available soon so people can begin their pre-planning and booking for the events.

"The events will span from sporting events to festive events to cultural events to academics/conference style type events. We have a plethora of different activities to ensure that we cover all aspects of our 50 years of independence, our history, our people, and our future," he said.

Romain announced that the post-independence celebrations will start in March 2024 and end in January 2025.

The events planned for the months following February 7, he said are designed for parish celebrations in which every parish will have their independent celebration, with each following a specific theme and guideline.

In addition to the events, he disclosed that they plan to oversee the installation of several sites of memo-

ries across the island "to document and iconise our history and our people."

"We will see the instillation of monuments and statues, the renaming of streets, and several other activities that will help define Grenada in this modern time," he said.

Romain also said the committee is in the process of launching a website called Grenadeturns50.gd which will provide a lot of information about the celebrations.

All is not lost for retired Airport worker

A former longstanding worker with the Grenada Airports Authority (GAA) who felt aggrieved with her compensation package is leaving the high court with mixed feelings based on a ruling from Justice Raulston Glasgow.

Roselyn Charles took legal action after complaining that the formula used to calculate her financial benefits was the wrong one and was seeking a package in the region of just over EC\$125,000.00.

The retired female employee had approached the court seeking various reliefs for alleged breaches of a contract of employment made between herself and the Airports Authority which entitled her to certain emoluments.

On 1st August 1984, Charles began employment with the Authority in the office of Air Traffic Control (ATC) Officer

and prior to that date, she was employed as a civil servant appointed by the Public Service Commission of Grenada (PSC).

Her engagement with the Authority came about after she was seconded to the Authority by the PSC.

Charles continued working with GAA on the basis of several contracts from the time of her secondment until 5th May 2016 when she retired.

Attorney-at-law Nazim Burke, the former Minister of Finance in the 2008-13 Congress government appeared for the Claimant while Kristopher Ross Fields represented GAA in the matter.

In his ruling, Justice Glasgow said the claims for the relief sought by Charles are dismissed except to say that –

(1) The Authority is to pay Ms. Charles any difference in the sum paid to her pension at the rate of 3% per annum as opposed to 4.2%.

(2) The Authority is to recalculate the retroactive salary payments to take account of the income tax rates existing between 2011 to 2016.

(3) The Authority must pay Ms. Charles any sums that may be due to her further to the terms of paragraphs (1) and (2) within 30 days of this judgment. Ms. Charles has been partially successful on her claim. She is awarded costs of \$3000.00.

(4) As a public service, THE NEW TODAY reproduces in full the Raulston Glasgow ruling in the case:-

missions filed on 30th June 2023, that clause 14 of the agreement letter which asserted that it contained the entire agreement between the parties and superseded all other agreements, should be deemed void. Ms. Charles opines that to hold that clause 14 is valid would render nugatory all previous agreements entered between the parties. These would necessarily include, among other things, other agreements on the Authority's duty to pay pension and retirement benefits and to pay her the same salary increases paid to other employees. Ms. Charles submits that the court must find that there was, "... of necessity, some collateral agreement, oral or written, that would have made provisions for other obligations of the Authority to the Defendant [sic], not set out in the April 11th 2011 Agreement."



High Court Judge Justice Raulston Glasgow – handed down the judgment in the case

term is to be implied, the "question for the court is whether such a provision would spell out in express words what the instrument, read against the relevant background, would necessarily be understood to mean."

sum of \$6800.00 paid to her. In addition, the employer paid her a sum for her pension that was calculated at the interest rate of 3 percent per annum when the agreement contemplated that she would be paid at whatever interest rate the pension fund account attracted at the bank. Ms. Charles submits that she should be paid the interest rate of 4.2 per cent, which she claims was the average of the various rates applied by the bank to the pension fund.

Taxation of the retirement benefits

[34] Ms. Charles relies on section 8 of the Grenada Airports Authority Act, Cap. 12 of the laws of Grenada (the Airports Authority Act) to argue that she remained, at all times, an employee of the government of Grenada on secondment to the Authority. Section 8 of the Grenada Airports Authority Act provides that –

"The Public Service Commission may, subject to such conditions as it thinks fit and with the consent of the Minister, approve the transfer of any public officer to the service of the Authority and any officer so transferred shall, in relation to pension, gratuity or other allowance, and concerning any rights as a public officer, be treated as continuing in the service of the Government."

[35] Ms. Charles claims that the Authority had no legal basis to tax her retirement benefits since, by section 25 (1) (i) of the Income Tax Act, her retirement benefits are exempt from taxes. Section 25 (1) (i) of the Income Tax Act reads as follows –

"25. Exemption of income: general

(1) There shall be exempt

(Continue on page 17)

(Continue from last week)

[26] Ms. Charles claims that she should have been paid the sum of \$8,271.50 per month along with all increases in

salary based on that figure. She asks the court to find that she is entitled to –

"recover from the Defendant by way of unpaid salaries, the differ-

ence between the salary amount she was paid and what she should have been paid between April 1st 2011 and May 5th 2016) (when she was retired from the Public

Service) had she been paid the correct starting salary in April 2011."

[27] Equally, Ms. Charles charges, at paragraph 50 et seq of her written sub-

Case Number :GDAHBP2023/0412

IN THE SUPREME COURT OF GRENADA
AND THE WEST INDIES ASSOCIATED STATES
HIGH COURT OF JUSTICE
(PROBATE)

FILED
HIGH COURT
GRENADA

Submitted Date:18/09/2023 14:27

Filed Date:18/09/2023 14:28

Fees Paid:12.00

GRENADA

CLAIM NO. GDAHBP2023/0412

IN THE ESTATE OF RUTH HEADLEY, LATE OF ST. JOHN STREET IN
THE TOWN OF SAINT GEORGE IN THE STATE OF GRENADA,
DECEASED

APPLICATION FOR GRANT OF LETTERS OF ADMINISTRATION WITH WILL
ANNEXED DE BONIS NON

TAKE NOTICE that an application has been filed by BETTY-ANNE SARGEANT of 23 Kinfauns Road, Goodmayes, Ilford, Essex, IG3 9QH in England, for a Grant of Letters of Administration with the Will Annexed De Bonis Non of the above named deceased who died on 5th day of March, 1993 without revoking a Will bearing the date 9th day of January 1982 wherein the applicant is the daughter of the deceased.

Any person having an objection to the grant of Letters of Administration with the Will Annexed De Bonis Non to the application shall file an objection within 14 days of the publication of this Notice.

Dated this 18th day of September 2023.

Rena L. Banfield
Renwick & Payne
Solicitors for the Applicant

Filed by Renwick & Payne, EBA House Corner of Lucas and Church Street, St. George's, Grenada - Legal Practitioners for the Applicant. Tel: 1-473-440-2479, Fax: 1-473 440-1489, Email: renwickpaynelaw@gmail.com.

[28] Ms. Charles calculates her lost income over the years due to this illegality in the sum of \$126,341.12.

[29] Further on the question of salaries, Ms. Charles addresses the question of her "back pay". On this score, Ms. Charles asks the court to construe the terms of the agreement to mean that that the parties intended that she would have been paid upon attaining the confirmed post of Manager, ATS in April 2011, a one off payment of a sum equal to one half the difference between the amount that she would have earned in her substantive post of Assistant Manager ATS and what she would have earned acting in the post of Manager, ATS during that period.

[30] In this regard, counsel for Ms. Charles makes the following legal arguments –

(1) The court is required to consider what the agreement would reasonably have been understood to mean when its commercial purpose along with its background is considered. The case of Arnold v Britton 11 is presented as support for this submission.

(2) While the court will not make a contract for the parties, it will imply a term if there arises an implication from the contract itself and the circumstances in which it was made that the parties intended such a term to be implied. Hamlyn & Co. v Wood and Co 12 is presented as authority for this view.

(3) In all cases where a

[31] Counsel makes the further point that –

"it is not necessary that the need for the implied term should be obvious in the sense of being immediately apparent, even upon a superficial consideration of the terms of the contract and relevant background. The need for an implied term not infrequently arises when the draftsman of a complicated instrument has omitted to make express provision for some event because he has not fully thought through the contingencies which might arise, even though it is obvious after a careful consideration of the express terms and the background that only one answer would be consistent with the rest of the instrument. In such circumstances, the fact that the actual parties might have said to the officious bystander, "could you please explain that again? Does that matter?"

[32] Counsel concludes that the fact that Ms. Charles and other officers benefitted from the claimed practice in the past confirms that such a term was applicable, by implication, to her contract on the question of a "back pay".

Pensions and other retirement benefits

[33] Ms. Charles' opening salvo on this issue is that the 5 percent pension contributions from her employer to her pension fund should have been based on the salary of \$8271.50 that she should have been paid and any applicable increases thereto over the years rather than the contracted

Concerns about Minimum Wage

A top Grenadian accountant has warned the Dickon Mitchell-led government to approach with a great degree of caution its plans to implement a new Minimum Wage regime on the island.

Speaking to **THE NEW TODAY** on Tuesday, the qualified professional called on the 14-month old National Democratic Congress (NDC) administration to introduce “productivity markers” that can operate side by side with the proposed Minimum Wage legislation now in the making.

He said that in neighboring Barbados what the government in Bridgetown did was to create a Productivity Bureau so each category of worker knew what was expected of them in terms of performance on the job once there is a raise in the Minimum Wage you’re supposed to have a productivity marker.

He cited as an example a person in construction who will have to lay down about 150 blocks a day on a project in order to see his salary increase to a \$120.00 a day.

“...The Contractor will know I’m paying you

\$120 dollars and you have to lay down 150 blocks a day and that constitutes a day’s pay.

“...If you are just raising the minimum wage and you’re doing nothing on the productivity side, that’s going to be chaos. You can’t increase labour and you are not increasing commensurate productivity.

According to the Accountant who runs his own private business, the Productivity Bureau in Barbados has been able “to nail down” everything that is required of workers in terms of scope of work in order to see an increase in their wages.

He also doubted that NDC’s decision to raise the Minimum Wage will give the party “political clout” going into the next general election as some of the different categories of workers on the island are already clamouring that the proposed raise is not enough.

He pointed out that Security Guards are not happy with the increase of just over a dollar per hour on their daily take home pay.

The Accountant feared that Congress would not get “the maximum number of people being

satisfied with the new proposed Minimum Wage Scale and that some will take the increase “and still not vote for you.”

He said that this is an issue that the 14-month old Congress government should have been able to better think about.

The high-paying professional also took issue with the level of consultation that took place under the Minister of Labour Senator Claudette Joseph in arriving at the Minimum Wage scale.

He charged that 15 people turning up in a session in the Town of St George in an almost empty room cannot be considered as meaningful consultation.

He felt that the authorities should have done consultation with specific categories of workers like those in the construction and tourism industry as this would have been “more effective” and not the “serious flaw” in the approach that was taken.

“That one is turning out to be a big, big mistake,” said the Accountant.

Table 2: RECOMMENDED MINIMUM WAGE EFFECTIVE JANUARY 1, 2024

CATEGORY OF EMPLOYMENT	EXISTING MINIMUM WAGE PAYABLE	RECOMMENDED MINIMUM WAGE PAYABLE
Industrial Workers (Garment Industry)		
• Machine Mechanics	\$85.00 per day	\$100.00 per day
• Cutters	\$60.00 per day	\$85.00 per day
• Machine Operators	\$45.00 per day	\$70.00 per day
• Cleaners	\$35.00 per day	\$60.00 per day
Clerical workers, Shop Assistants, Administrative Clerks, Cashiers, Receptionists	\$900.00 per month	
• St. George/St. Andrew/Carriacou		\$1200.00 per month
• All other parishes	\$700.00 per month	
Security Guards	\$8.00 per hour	\$9.25 per hour
Domestic Workers	\$35.00 per day (This daily rate shall be paid to a Domestic Worker who works 4 or less days per week)	\$60.00 per day (This daily rate shall be paid to a domestic worker who works 4 or less days per week)
	\$725.00 per month	\$1200.00 per month
Caregivers of the Elderly (including Homes for the Aged), Early childhood workers	\$700.00 per month	\$1400.00 per month
Workers in Bakeries		
• Ovenmen, Bakers	\$240.00 per week	\$375.00 per week
• Pastrywomen/women	\$240.00 per week	\$350.00 per week
• Wrappers/Packers	\$170.00 per week	\$275.00 per week
Agricultural Workers	\$6.50 per hour (Guaranteed payment for 5 hours per day)	\$12.00 per hour (Guaranteed payment for 5 hours per day)
Construction Workers		
Carpenters		
• A Class	\$100.00 per day	\$120.00 per day
• B Class	\$85.00 per day	\$100.00 per day
• C Class	\$70.00 per day	\$80.00 per day
Masons		
• A Class	\$90.00 per day	\$110.00 per day
• B Class	\$80.00 per day	\$95.00 per day
• C Class	\$65.00 per day	\$75.00 per day
Joiners		
• A Class	\$100.00 per day	\$120.00 per day

<ul style="list-style-type: none"> • B Class • C Class 	\$85.00 per day \$70.00 per day	\$100.00 per day \$80.00 per day
Painters		
• A Class	\$85.00 per day	\$120.00 per day
• B Class	\$75.00 per day	\$100.00 per day
• C Class	\$65.00 per day	\$75.00 per day
Plumbers		
• A Class	\$85.00 per day	\$100.00 per day
• B Class	\$75.00 per day	\$90.00 per day
• C Class	\$65.00 per day	\$75.00 per day
Electricians		
• A Class	\$100.00 per day	\$120.00 per day
• B Class	\$80.00 per day	\$95.00 per day
• C Class	\$60.00 per day	\$75.00 per day
Steel Benders		
• A Class	\$90.00 per day	\$110.00 per day
• B Class	\$75.00 per day	\$90.00 per day
• C Class	\$65.00 per day	\$75.00 per day
Construction		
• Labourer		\$65.00 per day
• Helper		\$60.00 per day
Transportation		
• Vehicle Drivers		
Weight of Vehicle		
> Under 5 tons	\$60.00 per day	\$80.00 per day
> 5 - 20 tons	\$80.00 per day	\$100.00 per day
> More than 20 tons	\$90.00 per day	\$110.00 per day
• Bus Drivers	\$60.00 per day	\$80.00 per day
• Bus Conductors	\$35.00 per day	\$60.00 per day
HELPERS/UTILITY WORKERS		
St. George		
St. David	\$550.00 per month	\$1400.00 per month
Carriacou		
All other Parishes	\$500.00 per month	
Media Workers		
• Reporter		\$375.00 per week
• Announcer		\$375.00 per week
Employees in the Call Centre Industry		Basic rate of \$7.00 per hour effective 1 st January 2024 and
		\$8.50 per hour effective 1 st January 2025
		Basic Rates
Workers in the Hospitality Industry		
		\$9.50 per hour \$8.60 per hour
• Cook		
• Cook Assistant		
St. George	\$750.00 per month	
St. David		
Carriacou	\$600.00 per month	
All other Parishes		
• Bartender		\$9.50 per hour \$8.60 per hour
• Bartender Assistant		
St. George	\$700.00 per month	
St. David		
Carriacou	\$550.00 per month	
All other Parishes		
• Waiter/Waitress		\$9.25 per hour \$8.60 per hour
• Waiter/Waitress Assistant		
St. George	\$650.00 per month	
St. David		
Carriacou	\$550.00 per month	
All other Parishes	-----	
• Porter		\$8.60 per hour

Enhancing Solidarity and Moving Forward Together

* From page 7

is ready to further enhance practical cooperation with all international partners for the common goal of safeguarding peace and promoting development, and creating a better future for mankind!

As an old Chinese saying goes: "Nothing, not even mountains and oceans, can separate people with shared goals and vision". Since China and Grenada resumed diplomatic ties on January 20, 2005, our two countries have been respecting, trusting and supporting each other.

Our political mutual trust has been continuously strengthened, our coordination on international and regional affairs has become closer than ever before, our relationship has been enhanced, and our cooperation has been deepened.

China highly appreciates Grenada's adher-

ence to the One-China principle. China also enjoys support from Grenada in many ways.

China and Grenada have been working and cooperating closely over the years in many sectors, including infrastructure, agriculture, medical and health care, housing, youth, sports, education, human resources training, security and law enforcement.

The two phases of low-income housing project, the reconstruction and expansion projects of the two stadiums and technical cooperation, the consecutive 8 phases agricultural cooperation and the ongoing upgrade project of Maurice Bishop International Airport are concrete results of the pragmatic cooperation between our two countries.

Meanwhile, based on the principles of people-centered philosophy and all-round development of people, small-scale

projects at the community level with fund from China have been implemented, sending Chinese people's goodwill to Grenadian communities, schools and farmlands.

Our people-to-people exchanges have more than ever flourished. Six bilateral and dozens of multilateral short-term training programs for Grenadian officials and professionals have and will be held by China this year, covering vast areas and benefiting a lot of Grenadian friends. China has been and will continue to provide full government scholarship for Grenadian students.

I am also pleased to see that the Confucius Classroom at TAMCC has been upgraded to a Confucius Institute last year. I also would like to congratulate the successful visit to China by Hon. Joseph Andall, Minister for Foreign Affairs, Trade and Export Development of Grenada recently. The



The site at Mt Hartman which is now under the control of Chinese developers

two sides will keep close contact on the follow-up of the visit.

Next year marks the 50th anniversary of the independence of Grenada, and it will be the 19th anniversary of China-Grenada's resumption of diplomatic relations. I would like to take this opportunity to congratulate Grenadian people on their upcom-

ing Independence Jubilee, and on their achievements in political, economic, social development in the past 50 years.

I take note that Hon. Prime Minister Dickon Mitchell announced that 19 October 2023 will be declared a public holiday, and the day will be used to commence activities for the 50th Independence anniversary celebration, which will be observed on 7 February 2024.

We Chinese in Grenada will join Grenadian people to celebrate the historic event just as we did in the Parade of Bands of Carnival Festival in August this year. And I hope we will take this opportunity as a new starting point to jointly promote more cooperation results between our two countries, to bring our bilateral relations to a new high, to realise the goal of common development and to create a better future for our countries and peoples.

No matter how the time and situation change, I am confident that the proud and profound friendship between China and Grenada will

never change, and the friendly relations between our two countries will keep growing from strength to strength.

I also would like to offer my congratulations on the full success of the just concluded Summit of the Group of 77 and China held in Havana of Cuba. It is highly appreciated that Hon. Prime Minister Dickon Mitchell attended this Summit and contributed his wisdom.

The Havana Declaration adopted at the Summit stresses the importance of solidarity and cooperation on the basis of extensive consultations, joint contributions and shared benefits, which can bring huge gains to all countries and all parts of the world in building a community of shared future for humankind.

It emphasises equality, justice and the need for a more inclusive and coordinated approach to global financial governance, rejects technological monopolies and other unfair practices that hinder the technological development of developing countries, and calls upon the inter-

national community to foster an open, fair, inclusive and non-discriminatory environment for scientific and technological development.

China participated in the summit and put forward a three-point proposal on cooperation between the G77 and China: first, we must stay true to the original aspiration of the G77 for independence and greater collective strength through unity, reject bloc confrontation and the Cold War mentality and join hands to maintain world peace and tranquility; second, we must advocate equality, justice and inclusiveness and strengthen the voice and representation of developing countries; third, we must pursue development, revitalisation and win-win cooperation and work to ensure that no developing country will be left behind or left out in the development of new technologies and industries.

China is the largest developing country in the world and a member of the Global South. We stand ready to work together with G77 members to build a Global South community with a shared future, and usher in a new era of common development.

Strong unity of the global south makes great sense. Just as the national anthem of Grenada sings, "We pledge ourselves to thee, heads, hearts and hands in unity.... May we with faith and courage, aspire, build, advance, as one people, one family". So let us keep unity, work hand in hand, safeguard our dignity and common interest and together move our two nations and peoples forward.

FORM P7: ADVERTISEMENT OF APPLICATION FOR GRANT

IN THE SUPREME COURT OF GRENADA AND THE WEST INDIES ASSOCIATED STATES HIGH COURT OF JUSTICE (PROBATE)

GRENADA:

IN THE ESTATE OF DECIMA PAMELLA LOWHAR (also called Pamela Lowhar on Will), LATE OF LA FILLETTE SAINT ANDREW GRENADA, DECEASED

TAKE NOTICE that an application has been filed by Theresa Noel of La Fillette in the parish of Saint Andrew in the State of Grenada but presently residing in Canada for Grant of Probate of Will of the above named deceased who died on the 30th day of September 2020 without revoking a will bearing the date of 26th day of July 2020 wherein the applicant is named sole executor.

Any person having an objection to the grant of Probate to the application shall file an objection within 14 days of the publication of this Notice.

Dated this 18th day of September 2023

Teddy St. Louis
Teddy St. Louis
St. Louis & St. Louis
Attorney-at-Law for the Applicant

Filed by: St. Louis & St. Louis, Attorneys-at-Law, George Patterson Street, Grenville, Saint Andrew, Grenada, West Indies, Tel/Fax. 437-442-8970; email: st.louislaw1@gmail.com

FIRST PUBLICATION

JOB VACANCY

Sales Manager Needed

To manage Wholesale and Retail Sale at a store located on Halifax Street, St. George's

Interested Persons Call (474) 536-8830 for more info

All is not lost for retired Airport worker

* From page 14

from income tax—

(i) any gratuity payable to a public officer on his or her retirement from service or to his or her legal personal representative on his or her death...

[36] Mr. Charles argues that any lump sum payable to her should be considered a gratuity, to which section 25(1) (i) of the Income Tax applies. The argument made is that Ms. Charles would have foregone any gratuity or pension that she may have received if she was not seconded to the Authority. In this regard, the court is asked to note that besides the retirement payments made by the Authority to her, Ms. Charles does not receive a pension from the government of Grenada. Counsel argues that where an employer is found to have wrongfully deducted taxes from an employee's salary, the employer is required to reimburse the employee those sums illegally deducted and remitted to the taxing officials.

[37] Ms. Charles further contends that even if the Airports Authority had a right to deduct taxes from her retirement benefits, "it ought not to have deducted any more than 10% tax on 25 percent of the Claimant's benefits and any amounts deducted in excess thereof were improperly deducted and ought to be returned to the Claimant." For this argument, Ms. Charles relies on sections 25 (1) (m) and 48 (1) of the Income Tax Act. She states that -

"[B]y Section 48(1) of the said Act, the Comptroller of Inland Revenue may approve a pension fund established for the provision of retirement benefits for employees and their dependents as an approved pension fund in accordance with this section, the primary object of which shall be the provision of benefits by way of a pension to its members upon retirement. Under section 48 (1), an approved pension fund may provide for the computation of pension benefits to the extent of 25% of the pension. It follows that had the Defendant sought and obtained such approval from the Comptroller the Claimant would have been able to commute up to 25% of her retirement benefits without tax consequence. In that event, the Claimant only 75% of her benefits would have been taxable."

[38] Ms. Charles says that by failing to apply for section 48 approval of a pension fund, the Authority deprived her of the benefit of a section 25 (1) (m)

reduction in taxes on her retirement benefits. She is claiming this sum as damages.

[39] In addition, Ms. Charles claims that her former employer had no legal basis to deduct taxes from the interest earned by her on her PSB and pension. Section 25 (1) (aa) of the Income Tax Act is presented as the basis for this claim. Section 25(1)(aa) exempts from income tax "interest accruing from deposits to an individual who is resident or ordinarily resident in Grenada with effect from 31st March, 1995". Having been ordinarily resident in Grenada since 1995, interest earned on the sums deposited to the pension fund should not have been taxed since the income used to make said deposits would have already been taxed as income.

[40] Finally, Ms. Charles claims that incorrect rates of tax were applied to her retroactive salary. She explains that further to an email received from her former employer, she was paid the sum of \$27,199.12 as "retroactive pay." Ms. Charles explains that this sum was taxed at a 2016 tax rate of 30%, "...being 15% on the first \$24,000.00 and 30% on all income over \$24,000.00."

[41] The incorrect payment on the retroactive salary occurred because -

(1) Until December 2013, no taxes were deducted on the first \$60,000.00 of income earned.

(2) The threshold was lowered to \$36,000.00 in January 2014 and as such, income tax was payable on all income earned above 36,000.00.

(3) The retroactive pay made to Ms. Charles covered the period 2010 to 2015 and was taxed as a lump sum earned in 2016.

(4) The rate of 15% on all income earned in excess of \$60,000 was not in place in the period 2010 to 2013 and thus the rate utilized by the Airports Authority in 2016 was illegally applied.

(5) The sum paid as retroactive pay for the period 2014 to 2015 was double taxed at 15% as this rate was already deducted when the income was earned during that period.

[42] Under this head of loss, Ms. Charles claims the sum of \$41,681.37.

Submissions made by the Airports Authority

[43] The Authority's position is that the letter concluded an agreement bind-



Aerial view of the Maurice Bishop International Airport (MBIA) at Point Salines

ing on both sides as to the terms and conditions contained therein. In this context, the Authority points to the final paragraph of the letter which reads -

"The Authority trusts that you find the above in order, and require [sic] that you sign and return to the Human Resources Department the attached copy of this letter within seven (7) days as your acceptance to the terms and conditions set out therein."19 (Authority's bold emphasis)

[44] The Authority also adverts to clause 14 of the agreement to make the further point that the agreement set out duties, responsibilities, hours of employment, place of employment, medical benefits, holidays, sick days, requirement for continuing education, remuneration, periods of notice, requirements of confidentiality, and the circumstances under which Ms. Charles could be terminated. These provisions all together, the Authority claims, constituted a complete and enforceable agreement between the parties.

[45] The Authority therefore rejects Ms. Charles' complaint that -

(1) Her signature on the document only represented her acceptance of the letter and was not meant to signal her acceptance of its contents.

(2) She would not have signed an agreement to accept a salary that is less than the amount that she received while she was acting in the same position.

(3) The fact that she was paid several increases in salary over the years means that the salary stated in her agreement with the Authority was not fixed or binding.

[46] The Authority further assails Ms. Charles' position by pointing out that at paragraph 20 of her witness statement, she states that "In the letter of confirmation regarding my promotion to the position of Manager, ATS, which I

accepted..." (Authority's bold emphasis)." This statement, the Authority posits, indicates Ms. Charles' understanding that her appointment to the post of Manager, ATS, was subject to the terms and conditions recited in the agreement. The argument is that Ms. Charles cannot at the same time accept that the letter confirmed her appointment in the post of Manager ATS

and also reject the terms and conditions set out in the same letter regarding her appointment. Hyde v Wrench is presented as support for the view that the offer was unequivocally accepted by Ms. Charles.

[47] The Authority also rejects the view that Ms. Charles can single out salary from the rest of the agreement and argue for a

more favorable term on the issue. The question is, the Authority says, whether Ms. Charles accepted the agreement as signed or whether she rejected it. Once it is concluded that she accepted the express terms on salary, then a term cannot be implied to contradict the express term. Irish Bank Resolution Corp Ltd (in Special Liquidation) v Camden Market Holdings Corp is presented as support for this submission.

[48] Interestingly, the Authority submits, if Ms. Charles is now saying that she is not bound by the terms of the agreement, then she was never properly appointed to the post of Manager, ATS. She would have continued to hold the post of acting Manager, ATS. Her salary would have been paid at the salary paid to her as acting Manager, ATS and her retirement benefits should have been quantified as such.

[49] All in all, the Authority says, when Ms. Charles placed her signature on the agreement, it was not merely an acknowledgement of the receipt of the same. There were any number of ways in which she could have acknowledged receipt of the agreement. But rather, her signature signaled that she agreed with the contents of the document. It is of no moment that she did not tick a box on or underline a part of the document to say whether she agreed to the terms or otherwise.

[50] The Authority argues that the presumption in law is that one who signs a contract is said to have understood its terms and is therefore bound by its terms. The foregoing is excepted in clearly defined instances in the law, none of which are present in Ms. Charles' case. The authority presents Lux Locations v Yida Zhang as support for this argument.

(Continue on pg 22)

IN THE SUPREME COURT OF GRENADA
AND THE WEST INDIES ASSOCIATED STATES
HIGH COURT OF JUSTICE

Case Number :GDAHCV2023/0354

GRENADA
CLAIM NO. GDAHCV2023/
BETWEEN:

IN THE MATTER OF AN APPLICATION BY NISHA MCINTYRE FOR DECLARATION OF
POSSESSORY TITLE OF PROPERTY

NISHA MC INTYRE

(In her capacity as Executrix in the Estate of Derek Courland Francis Bruno (also called
Derick Francis Isaac and also known as Derick Isaac)

APPLICANT

NOTICE OF APPLICATION FOR DECLARATION OF POSSESSORY TITLE

Whereas NISHA MC INTYRE of Grand Anse in the parish of St. George, in her capacity as Executrix of the Estate of Derick Francis (also called Derick Francis Isaac and also known as Derick Isaac (hereinafter called "the Deceased Owner") by her application herein filed in the High Court on the 17th day of July 2023 claims that the Deceased Owner prior to his death on the 10th September, 2020 acquired title by twelve years adverse possession of the property described in the Schedule to this Notice and has applied to the Court for a declaration of possessory title. Now all persons claiming interest in the said property are required to enter an appearance in the Registry in person or by his or her legal practitioner, within two months from the date of the last publication of the Notice which is being published twice in the newspapers.

SCHEDULE

ALL THAT lot piece or parcel of property containing by admeasurement Three Thousand, Three Hundred and two Square Feet (3,302 Sq. Ft.) English Statute Measure, situate at Café Beau Hill, Grand Anse in the parish of St. George in the island of Grenada and bounded to the North by a walk way, to the East by property of Adrian Blackman and Renee Smith, to the South by property of Jacqueline Charles and to the West by property of Nordica Mc Intyre, as shown on the plan drawn by Llewelyn Belfon Licensed Land Surveyor, on 10th day of July, 2020, and annexed to the Application for Possessory Title of Nisha Mc Intyre filed on the 17th day of July, 2023.

Registrar

This Notice is filed by Lewis & Renwick, REGIS, a Law of #11 Church Street, St. George's, Grenada, Legal Practitioners for the Applicant. Telephone number 1-473-440-2453/2449 and Fax 1-473-440-6631, email: lewis-renwick@lewisandrenwick.com
The court office is at York House, Church Street, St. George's Grenada; Telephone number 440-2030, Fax 440-6695. The office is open between 8.00 a.m. and 4.00 p.m. Mondays to Fridays except on Public Holidays.

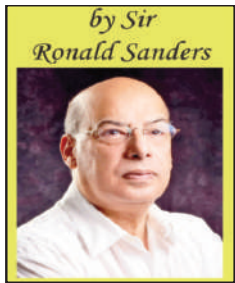


Submitted Date:17/07/2023 10:16

Filed Date:17/07/2023 10:16

Fees Paid:12.00

Do Caribbean countries need a new social contract?



Recent findings by the International Institute for Democracy and Electoral Assistance (IDEA) ring alarm bells for the global community: democratic governance is under threat, with an increasing number of people subjected to authoritarian regimes that bluntly infringe on human rights and freedoms.

While authoritarian regimes are emerging, detaining opposition figures, muzzling the media, and instilling fear, their societies are fragmenting and their

economies are weakening, making them less able to satisfy the basic needs of their people, millions of whom are fleeing to other lands.

Their hold on power is buttressed by fear and the capacity of governing parties to keep the military loyal by acts of unusual generosity to leading figures and even to the institutions themselves. But as the adage goes, "Uneasy lies the head that wears the Crown".

Comfort in leadership is best and most sustainably derived from the wish of the people, by their informed votes cast at free, fair and transparent elections which are observed by international organizations. It ought not to rest on the vested interests of a few who benefit from the imposed structures of power.

True democracy nour-

ishes human rights, ensures voices are heard, and confronts past injustices to foster a promising future. In this connection, governments that uphold the rule of law, human and political rights, and the freedoms of speech and dissent are more likely to guide their countries towards political stability, social advancement, and economic development.

Yet, challenges abound. The rise of misinformation and disinformation, exacerbated by fake news on social media platforms, corrodes the fabric of democratic societies. This isn't just about inaccurate information; it's about using disinformation and misinformation as strategic ploys to mislead and harm societies.

The United Nations Secretary-General, Antonio Guterres, has

expressed great concern about the use of misinformation and disinformation in societies. While misinformation refers to the unintentional spread of inaccurate information, disinformation is not just inaccurate – it is crafted with the intent to deceive and cause harm including race-hate and reputational damage.

All societies have to be alert to both misinformation and disinformation, questioning the accuracy of what they see and hear on social media platforms. The established media also have a responsibility to point out when false information is being spread on social media, and not to fall into the trap of themselves providing platforms for flawed and unsubstantiated charges.

In light of this, governments owe it to both

themselves and their societies to maximize transparency and access to information, in order to build trust in public institutions, governance, and processes. As Secretary General Guterres put it, "they should also encourage public participation at all levels and enable meaningful dialogues and debates".

On the link between democracy and development, robust democracies are magnets for investments. They foster an environment of stability, predictability, and trust – cornerstones for any thriving economy.

However, the quality of life of the people is inextricably tied to these economic realities. Hence, at the intersection of democracy and development lies the urgent task of eradicating extreme poverty, elevating living standards, and ensuring that the fruits of economic growth are equitably shared.

Democracy has not fully achieved these goals, but authoritarian regimes have not attained them at all, particularly since, in their pursuit, the essential elements of human participation in deci-

sions have been absent.

But democracies cannot rest on their laurels, having succeeded in creating societies where democracy is upheld and institutionalised, through the separation of powers between the executive, the legislature and the judiciary, a great urgency now exists to narrow the gaps between the rich and the poor, within nations and between them, by upgrading the quality of human life.

The Caribbean, with a few exceptions, stands out as a beacon in upholding democratic tenets. However, underlying issues such as high unemployment and escalating costs of living can spark civil unrest, necessitating forward-looking measures.

To navigate these crossroads, Caribbean countries must forge a renewed contract of democracy—one that not only pays homage to our tumultuous past in overcoming the bitter legacies of slavery, indentured labour, colonialism and imperialism, but also illuminates a path of hope, equity, and prosperity for all.

In its 2022 report on

the Global State of Democracy, IDEA posited that democracies require a new social contract between political actors and civil society groups. IDEA proposed that this contract should be reconceptualised to reflect today's reality, addressing new and evolving public needs and demands.

This concept is already being addressed in several countries through citizens' assemblies, governmental dialogue mechanisms and new constitutions which allow for greater power sharing and structures for wider participation in decision-making.

It is a concept that might be energetically considered by all in the Caribbean.

(Sir Ronald Sanders is Antigua and Barbuda's Ambassador to the United States and the Organisation of American States. He is also a Senior Fellow at the Institute of Commonwealth Studies at the University of London and Massey College in the University of Toronto. The views expressed are entirely his own.)

FORM P7: ADVERTISEMENT OF APPLICATION FOR GRANT

IN THE SUPREME COURT OF GRENADA
AND THE WEST INDIES ASSOCIATED STATES
HIGH COURT OF JUSTICE
(PROBATE)

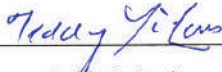
GRENADA:

IN THE ESTATE OF SEPTIMUS JULIEN FRANCIS, LATE OF ST. JAMES SAINT
ANDREW GRENADA, DECEASED

TAKE NOTICE that an application has been filed by Alleyne Francis (also called Allen Francis) of Marquis in the parish of Saint Andrew in the State of Grenada for Grant of Probate of Will of the above named deceased who died on the 28th day of November 2013 without revoking a will bearing the date of 6th day of February 2009 wherein the applicant is named sole executor.

Any person having an objection to the grant of Probate to the application shall file an objection within 14 days of the publication of this Notice.

Dated this 18th day of September 2023


Teddy St. Louis
St. Louis & St. Louis
Attorney-at-Law for the Applicant

Filed by: St. Louis & St. Louis, Attorneys-at-Law, George Patterson Street, Grenville, Saint
Andrew, Grenada, West Indies, Tel/Fax. 437-442-8970; email: st.louislaw1@gmail.com

FIRST PUBLICATION

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your own electricity and to save MONEY.

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407-1190, 414-3358 or 456-9131

ACB Grenada Bank Announces its Inaugural SGU Scholarship Programme Awardees

ACB Grenada Bank, in collaboration with St. George's University is happy to announce Najila Woodroffe of Westerhall, St. David as its 2023 scholarship recipient.

To celebrate this first year of the programme, a special one off Bursary award was granted to shortlisted candidate, Ebone' Sylvester.

The ACB Grenada Bank / St. George's University Undergraduate

Scholarship Programme is awarded to an outstanding student who exhibits remarkable academic achievements, exceptional leadership qualities, and a strong commitment to making a positive impact in their community.

Najila has exemplified these traits throughout her academic journey, making her a deserving candidate for this esteemed award.

The scholarship will go towards Najila's cost of

tuition for her final two years of study.

Carriacou's Ebone' Sylvester also impressed the interview panel which comprised of ACB Scholarship Committee Members, and a representative from SGU.

Ebone' demonstrated passion and ongoing commitment to her studies. To celebrate the inauguration of the scholarship program, the committee took the decision to award her

with a special one off Bursary to offset her expenses.

"We at St. George's University are truly thrilled to be partnering with ACB Grenada Bank to provide Grenadians with additional access to our quality international education.

We thank the Bank's leadership for their vision in extending this scholarship program to Grenada and look forward to a long and



L-R Kara Warner- Country Manager, ACB Grenada Bank, Najila Woodroffe- Scholarship Recipient and Marcelle Strachan-Mitchell, Director, Admission, S.G.U.

A New Minimum Wage Era Begins in January 2024

The Congress government in St. George's has initiated a second, and final round of consultations, as it prepares to usher in a new era of minimum wage regulations, set to take effect in January 2024.

The government is in possession of recommendations poised to reshape the wage landscape in the country, put forward by the Minimum Wage Advisory Committee, following the first round of consultations recently held with various stakeholders.

The recommendations, put forth by the Committee, which is chaired by Economist Dr. Curran Gilchrist, are poised to reshape the wage landscape in Grenada.

The Committee was established in accordance with Section 51 of the 1999 Employment Act to review minimum wages in both the public and private sectors.

This initiative gained momentum shortly after the National Democratic Congress (NDC) administration took office in June last year.

One of the most striking recommendations is the inclusion of media workers in the minimum wage category, setting their daily wage at an unprecedented \$60.00.

Currently, minimum wage standards apply to specific occupational groups, including industrial workers, clerical workers, security guards, domestic workers, senior caregivers, bakery workers, agricultural workers, construction workers, shop assistants, hospitality workers, and bus drivers.



Labour Minister Claudette Joseph - emphasised the government's commitment to eliminating wage disparities

Speaking at a press conference in St. George's, Labour Minister Claudette Joseph emphasised the government's commitment to eliminating wage disparities based on gender while enforcing a minimum livable wage across both the private and public sectors.

"We have a disparity between male and female workers in certain sectors, particularly the agriculture sector, and the recommendation is that it should be a thing of the past as we move towards greater equality among our workers," said the female government minister.

Presently, Grenada's minimum wage ranges from EC\$4.50 to EC\$8.00 per hour, contingent on occupation. On average, this translates to approximately \$1,200.00 per month. However, the poverty

rate encompasses individuals earning \$650.00 or less per month, affecting about 25% of the population.

Against a backdrop of high inflation and other contributing factors, Minister Joseph believes that the new minimum wage schedule will raise the income of the country's lowest-earning workers, potentially "lifting more people above the poverty line."

This is the first minimum wage review to be held in 12 years, even though the law requires one every three (3) years.

The government is optimistic that this monumental effort will not only promote economic independence and opportunities for wealth creation for both employers and employees but also pave the way for an improved standard of living for all citizens.

rewarding partnership." Mr. Colin Dowe, Associate Dean of Admissions, St. George's University.

Najila is pursuing a BSc in International Business and her current GPA is 3.89. Najila has a keen interest in volunteerism. In 2019,

she founded Donation Station, a small non-profit organization aimed at assisting Grenadians affected by devastating disasters. Bursary awardee, Ebone' Sylvester was born and raised in Carriacou.

She indicated that

growing up near the beach influenced her field of study in Marine Biology and Wildlife Conservation. Ebone's extracurricular activities include Guiding Moment, Eco and PBSO.

GRENADA

IN THE SUPREME COURT OF GRENADA AND THE WEST INDIES ASSOCIATED STATES PROBATE


IN THE ESTATE OF KEITH PASCAL ALSO KNOWN AS KEITH NEWTON LATE OF MT. HOPE ST PAUL'S ST. GEORGE GRENADA, DECEASED

ADVERTISEMENT OF APPLICATION FOR GRANT

TAKE NOTICE that an application has been filed by **JOYCE TELESFORD** of Westerhall in the parish of Saint David in the State of Grenada for a Grant of Probate of the Will of the abovenamed deceased who died on the 27th day of May 2023 without revoking a Will bearing the date of 15th day of February 2019 wherein the applicant is named executrix.

Any person having an objection to the grant of Probate to the application shall file an objection within 14 days of the publication of this Notice.

Dated the 25th day of September 2023


Netta Francis
Attorney-at-law
Duncan Phillip & Associates

Filed by Duncan Phillip & Associates whose address for service is Old Fort St. George's Grenada Attorneys-at-Law for the Estate.

A gathering of centenarians: Dot woman among 11 celebrated by Central Boston Elder Services

By Seth Daniel, News Editor

Decades ago, Christiana Telesford could be found on the pristine Grand Anse Beach in Grenada. These days, the 100-year-old native of Grenada is still making her rounds and keeping active in Dorchester.

The nonprofit Central Boston Elder Services (CBES) inducted Telesford, a longtime Dorchester resident who was born on Jan. 21, 1923, and ten other 100-year-old men and women from Boston into its Centenarian Society of Boston on Sept. 13 in a ceremony at the State House.

After serenading the attendees with a touching song, Telesford offered some sage



Christiana Telesford, of Dorchester, at center with crown, with members of her family after being inducted into the CBES Centenarian Society of Boston on Sept. 13 at the State House.

advice during the ceremony: "Do your best and get the best education possible; be kind to all."

Her granddaughter, Natasha Telesford Williams, said Christiana came to Boston more than 40 years ago and followed her sons to Dorchester after having lived in Montreal.

"She worked at the Harriet Tubman House and then the United South End Settlements (USES) daycare program for 40 years," said Williams. "That was the only job she ever had in the United States, and she retired when she was 95. She loved the social aspect of the job and loved her co-workers, and really enjoyed the children. She took the bus until she was 93."

"When you ask her how she survived this long, she'll tell you it's because she kept moving all the time."

The family had originally lived in Barbados, where a relative had been enslaved and escaped to Grenada. That's how the relative's family put down gained roots in Grenada and why Telesford spent her childhood on that island's beaches.

"She loved to swim and dive, and she even remembers her favorite beach – Grand Anse. She remembers that very clearly," said Williams.

With no formal education, Telesford left Grenada when she was young and relocated to Trinidad, where she worked as a housekeeper and developed a passion for cleanliness.

Later, when she was working as a cook at USES in the early childhood and after-school programs, she was adamant about keeping things immaculate – and to this day she remains that way. "She prided herself in cleanliness," said Williams. "In whatever job she did, she believed you should do it to the very best of your ability. If you went into her kitchen at work, it was so clean it looked like it had never been used. She used to love it when inspectors came through and noted how clean the kitchen was."

Telesford has been married more than 60 years to Osmond Telesford, 96, with whom she has six children: Michael, Leroy (Dorchester), Calvin, Elton (Mattapan), Annette and Winston (Dorchester). She has been a long-time parishioner at St. Catherine's of Drexel Church on Blue Hill Avenue and credits her faith in God with providing her the longevity she enjoys.

In addition to Telesford, the diverse

Boston centenarians hail from Cuba, China, Guatemala, Russia, Dominican Republic – as well as Uniontown, Pennsylvania. All of them live at home in their communities with family members and friends participating in their day-to-day lives.

Sylvia Exantus, executive director of CBES, applauds the hard work and commitment of CBES nurses and care managers for enabling older residents of Boston to age in place in the communities CBES serves.

"We are grateful for the essential funding received from the Massachusetts Executive Office of Elder Affairs which makes this care possible, along with our caregivers' commitment and expertise," she said. "We recognize the tremendous value of the life experiences of our older friends and neighbors and welcome the opportunity to honor them and share their cultural experiences."

CBES founded the Centenarian Society of Boston in 2011 to recognize the longevity and courageous spirit of those who age in place in the community. This year's event marked CBES's 10th Annual Centenarian Ceremony, with 122 Centenarians welcomed to the society since its inception.

Case Number :GDAHBP2023/0400

FILED
HIGH COURT
GRENADA

Submitted Date:24/08/2023 14:28
Filed Date:24/08/2023 14:28
Fees Paid:52.00

FORMP7: ADVERTISEMENT OF APPLICATION FOR GRANT
THE EASTERN CARIBBEAN SUPREME COURT
IN THE HIGH COURT OF JUSTICE
GRENADA
IN THE ESTATE OF LENA BERNADETTE WILSON ON BIRH CERTIFICATE AND LENA
BERNADETTE CHARLES DEATH CERTIFICATE (ALSO KNOWN AS LENA CHARLES ON
LEGAL DOCUMENTS) LATE OF RIVER ROAD IN THE PARISH OF SAINT GEORGE,
GRENADA (DECEASED)
TAKE NOTICE that an application has been filed by ROY LICORISH (also spelt Lycorish) formerly of Boulogne in the Parish of Saint Andrew in the State of Grenada, presently residing at 11611 Sequoia Lane, Beltsville, MD 20705, in the United States now on a visit to Grenada, for a grant of:
Letters of Administration with the Will annexed to the applicant, who is the lawful appointed attorney of Faith of the deceased, the deceased having died testate on the 28th day of November, 1983.
Any persons having an objection of the grant of Letters of Administration with the Will annexed to the application shall file an objection within 14 days of the publication of this Notice.
Dated this 19th day of JUNE, 2023.
HENRY C. PARYAG BARRISTER-AT-LAW
SEATON JAMES STREET, GEORGETOWN, GRENADA
Henry C. Paryag
Henry Paryag and Associates
Attorney-at-law for the Applicant

Grenada and Bahrain establish diplomatic ties



Grenada's Minister for Foreign Affairs, Joseph Andall and Abdullatif Bin Rashid Al Zayani, Minister for Foreign Affairs of the Kingdom of Bahrain

Grenada has established diplomatic relations with the Kingdom of Bahrain.

This was done on the margins of the Seventy-eighth session of the United Nations General Assembly.

Grenada's Minister for Foreign Affairs, Joseph Andall and his counterpart Abdullatif Bin Rashid Al Zayani, Minister for Foreign Affairs of the Kingdom of Bahrain, signed a formal exchange of Communiqué.

This leads to strengthening the friendship and cooperation between the two countries in the areas of political, economic, trade, cultural and other fields of mutual interests.

The two sides placed strong emphasis on critical areas that can broaden the relationship between the two nations, and welcomed the unwavering commitment of both sides to coordinate efforts to ensure bilateral relations are strengthened.

The agreement was signed on Tuesday, September 19, 2023.



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Case Number :GDAHCV2023/0365

FILED
HIGH COURT
GRENADA Form 2

IN THE SUPREME COURT OF GRENADA
AND THE WEST INDIES ASSOCIATED STATES
HIGH COURT OF JUSTICE
(CIVIL)

Submitted Date:18/07/2023 13:13

Filed Date:18/07/2023 13:13

Fees Paid:12.00

GRENADA

CLAIM NO: GDAHCV2023/

IN THE MATTER OF THE POSSESSORY TITLES ACT,
ACT 22 OF THE 2016 LAWS OF GRENADA

AND

IN THE MATTER OF AN APPLICATION BY WILKINS WILLIAMS FOR A DECLARATION OF
POSSESSORY TITLE TO TWO LOTS OF LAND SITUATED AT MONT TOUTE, ST. GEORGE IN
THE STATE OF GRENADA

APPLICATION FOR DECLARATION OF POSSESSORY TITLE NOTICE

Whereas Wilkins Williams of Mont TOUTE in the parish of Saint George by his Application filed in the
High Court on 18th July, 2023 claims to have title by twelve years, adverse possession of the land described
in the Schedule to this Notice and has applied to the Court for a declaration of possessory title.

Now all persons claiming interest in the said land are required to enter an appearance in the Registry in
person or by his or her legal practitioner, within two months from the date of the last publication of this
Notice which is being published twice in the newspapers.

SCHEDULE

- Lot-20-Bounded on the North by Grand Anse Public Road on the East by the Grand Anse Public
Road on the South by lands of Robert Wilson, and on the West by lands occupied by the Applicant
and land belonging to Rawlins Lebaron.
- Lot-148-Bounded on the North by land belonging to Yvonne Warren Edmond on the East land
occupied by the Applicant and Robert Wilson on the South by land belonging to Catherine Roberts
Pascall and on the West by an allowed road.

Registrar

REGISTRAR
SUPREME COURT
OF GRENADA

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* From page 17

[51] Ms. Charles, the Authority says, was free to contract with the Authority in any manner in which she so chose. Having done so, she is bound by the choices borne of her free will. See Photo Production Ltd v Securicor Transport Ltd and Reniston Limited v Nedlands Overseas Inc for the Authority's posture that parties to a contract are free to determine what are the primary obligations of the same. Also, for the view that the court will not easily interfere with the clear terms of an agreement except in limited cases such as where some illegality, incapacity on the part of a party, mistake, duress, misrepresentation and/ or frustration is demonstrated.

Authority's arguments on "back pay"

[52] The Authority's short answer to the claimed

"back pay" is that the implied term asserted by Ms. Charles does not exist. The Authority states its position thusly -

"The Defendant's position is that the proper interpretation of the alleged implied term to which the Claimant makes reference, if one does exist, is that the backpay is actually calculated by reference to the new salary of the employee who has just been promoted to the substantive position. It just so happens that in most cases ... the new salary of the freshly promoted employee is the same salary as the salary of the predecessor in the post."

[53] The Authority notes that the court will normally imply terms into a contract in a number of circumstances. The Authority cites a few examples such as where -

(1) Where there is a general custom in contracts



Attorney-at-law Nazim Burke – represented the Claimant in the case

of that nature to include certain terms.

(2) Where statute dictates that contracts of a certain nature should include such terms.

(3) The term is necessary to give business efficacy to the agreement.

(4) The term is so obvious that an officious bystander would concur that its inclusion goes without saying.

[54] In any event, says the Authority, the claimed implied clause must be capable of precise formulation. See Shell UK v Lostock Garage Limited

for this view. The Authority disputes that the allegedly implied clause is capable of precise formulation. The Authority explains the rationale for paying a "back pay" in some instances. It is said that –

"for all intents and purposes, the employee has held the substantive post which they have now been promoted to in all but name since the commencement of their period of acting in the position, and thus they ought not to be deprived of any moneys they would have been paid if they had simply been conformed in the position from the start instead of having had to act in the position."

[55] It is for this reason, the Authority explains, a person is paid the difference between the salary that they were paid when they were acting and their new salary when they were confirmed, if that new salary is higher than the salary that they were paid when they were acting. If the new salary is less, then they would not have lost anything while acting and as such a "back pay" is not required. The Authority posits that both the formulation that it proposes and the one relied on by Ms. Charles are both reasonable articulations of the clause. In such a case, the court must find that the clause in question is too imprecise to be accepted as one to be implied into the contract.

[56] The Authority relies on dicta in the cases of Southern Foundries (1926) Ltd v Shirlaw and AG of Belize v Belize Telecoms Ltd to make the point that the term that Ms. Charles seeks to import into the contract is not one that is necessary to give business efficacy to the agreement and is not one that one can say that is so plainly obvious that it can be said that the parties intended it to be a term of the agreement. The Authority accuses Ms. Charles of seeking to improve the terms of the agreement on the question of salary.

The discrimination point

[57] On the 10th August 2023, the Authority filed further submissions addressing Ms. Charles' submissions on the Employment Act. In short, the Authority's position is that Ms. Charles is bound by her pleadings and that nowhere in her pleadings did she raise the question of a breach of the Employment Act. Rather, the issue of the Employment Act seems to have made its first appearance in her sub-

missions filed on 30th June 2023. The Authority insists that the pleaded case was one that focused on a purportedly "established practice", a legitimate expectation based on that practice, implied terms and signing the contract by mistake. The Authority casts Ms. Charles' reliance on the Employment Act as an abuse of the court's process. The Authority presents George W. Bennett Bryson's and Co. v George Purcell and Charmaine Bernard v Ramesh Seebalack in support of the argument that Ms. Charles is bound by her pleadings.

[58] In any event, the Authority continues, even if the court permits the late addition of the claimed relief, the arguments on the Employment Act do not assist Ms. Charles for the following reasons –

(1) Section 28(1) of the Employment Act requires that a person aggrieved by an alleged breach of the provisions of the Employment Act may seek redress in the courts if the breach cannot be resolved by way of the industrial relations framework. The Authority says that Ms. Charles has not pursued a resolution of her assertion of breach of the Employment Act by way of an industrial relations dispute resolution mechanism. Equally, she has not shown why her choice of the court is more suitable than the industrial relations dispute resolution mechanism.

(2) Ms. Charles is required to show on allegations of discrimination based on sex, that the only relevant or material differences between herself and alleged comparators are that of sex or sex specific characteristics. Cordell v Foreign and Commonwealth Office is cited as support for this submission. Indeed, the point is stressed by the Authority that two employees of varying skills, experience, qualifications, tenure, seniority and other factors may be able to negotiate differing salaries with their employers. If it turns out that they are of the same gender, the provisions of the Employment Act do not automatically apply to give them the same salary since different factors besides sex may have informed the basis on which the parties arrived at the salary to be paid to each employee. More fundamentally, having not pleaded or set out a case on the pleadings or in her witness statement to show that the only or only material difference between her and

her predecessor in office is gender, the Authority argues that this contention must fail.

(3) Even the comparators presented by Ms. Charles in her submissions in the persons of Maureen Japal, Hernel Pancho and Alana Paul, all prove that there was no sex-based discrimination in the Authority's practices since these persons, all women, were all paid the same salary as their predecessors in office.

Further submissions made by Ms. Charles on discrimination

[59] On 18th August 2023, Ms. Charles filed further submissions in response to the Authority's submissions on her discrimination claims. In this regard, Ms. Charles' response is that she has sufficiently pleaded her case about discrimination on grounds of sex. For the first time, she makes the point that if the court does not find that she sufficiently canvassed a claim of discrimination on grounds of sex, the court can, in any event, consider whether she was discriminated "against in respect of the terms and conditions of her employment or in relation to any other matter arising out of the employment relationship." (Ms. Charles' emphasis). Ms. Charles says that the latter finding is permissible by the terms of section 26(1) of the Employment Act. On this score, she explains that the evidence shows that she was treated differently than her former colleague in the office of ATC, Manager.

[60] Finally, Ms. Charles says that she was not paid equal pay for equal work.

Analysis and discussion

[61] The myriad contentions back and forth on this claim can be subsumed into the following issues –

- (1) Was there a concluded contract?
- (2) If there was a concluded contract, was there, in any event, a term or terms to be implied on salaries?
- (3) If there was a concluded contract, whether the provisions on salaries could be set aside on the allegations of discrimination?
- (4) Were rates of interest and taxes properly applied in all the circumstances?

(TO BE CONTINUED)

FORM P16: ADVERTISEMENT (RESEALING)

Rule 30 (30) (a)

**THE EASTERN CARIBBEAN SUPREME COURT
HIGH COURT OF JUSTICE
GRENADA**

(PROBATE)

**IN THE ESTATE OF MICHAEL CHARLES COURTNEY, LATE OF 8 ERSKINE
CRESCENT LONDON N17 9PA, DECEASED**

NOTICE is given that after the expiration of 8 days application will be made to the Registrar of the Supreme Court for the resealing of the probate of Michael Charles Courtney late of 8 Erskine Crescent London N17 9PA granted by the High Court of Justice England and Wales Court at New Castle District Probate Registry, Newcastle DPR, No 1 Waterloo Square, Newcastle-Upon-Tyne, NE1 4DR, 0300 303 0648 on the 14th day of March 2022.

Dated this 18th day of September 2023

Teddy St. Louis
St. Louis & St. Louis
Attorney-at-Law for the Applicant

Filed by: St. Louis & St. Louis, Attorneys-at-Law, George Patterson Street, Grenville, Saint Andrew, Grenada, West Indies, Tel/Fax. 437-442-8970; email: st.louislaw1@gmail.com

Poverty & Hunger Eradication Targeted to Miss UN's 2030 Deadline by Wide Margins



By Thalif Deen

UNITED NATIONS - When the UN's 193 member states reviewed the current status of the 17 Sustainable Development Goals (SDGs), including the eradication of extreme poverty and hunger by 2030, the verdict was mostly failures—and with little or no successes.

The hunger/poverty nexus was best characterized by Alvaro Lario, President of the International Fund for Agricultural Development (IFAD), who warned last week that under current trends, 575 million people will still be living in extreme poverty in 2030—and as many people suffering from hunger by 2030 as in 2015 (600 million people).

"Hunger remains a political issue, mostly caused by poverty, inequality, conflict, corruption and overall lack of access to food and resources. In a world of plenty, which produces enough food to feed everyone, how can there be hundreds of millions going hungry?" he asked.

According to the UN, all developing countries also suffer from severe debt problems. These countries cannot fund progress on the SDGs if they are facing exorbitant borrowing costs and paying more on debt servicing than on health or education.

"Developing countries face borrowing costs up to eight times higher than developed countries — a debt trap. And one in three countries around the world is now at high risk of a fiscal crisis. Over 40 per cent of people living in extreme poverty are in countries with severe debt challenges," warned UN Secretary-General António Guterres last week.

The high-level segment of the General Assembly attracted about 88 Heads of State, six vice presidents, 43 Heads of Government, four deputy prime ministers,

41 ministers, seven chiefs of delegations, plus three high-level speakers from UN observer states.

The high-level meetings included the SDG Summit and a forum on Financing for Development (FfD), among others. The active participants also included scores of civil society organizations (CSOs).

Mandeep S. Tiwana, Chief Officer – Evidence and Engagement at CIVICUS told IPS that a major reason the SDGs are off-track is because 85% of the world's population live in countries with severe civic space restrictions which severely impedes meaningful civil society partnerships and deprives communities of innovations in sustainable development, service delivery to the most excluded, and importantly, transparency, accountability and participation in how development policies are implemented.

The ambitious SDG Stimulus put forward by Secretary General Guterres, he pointed out, should be accompanied by guarantees for civic freedoms and effective civil society partnerships.

Otherwise, funds intended for sustainable development, that leaves 'no one behind', are likely to be channeled to support networks of patronage and to shore up repressive state apparatuses, he noted.

"It's unacceptable in this 75th year of the celebration of the Universal Declaration of Human Rights that civil society activists and investigative journalists should be persecuted for uncovering high level corruption and serious human rights violations".

He said demanding transformative social and economic policies is a dangerous activity in far too many countries around the world.

"The globe is a facing an acute crisis of lead-

ership due to a toxic mix of authoritarianism and populist nationalism which is leading to unabashed promotion of perceived national interest at the expense of the rules based international order intended to create a better world for all," Tiwana declared.

Guterres gave a new political twist to the SDGs when he said the "goals" were really "promises"

"A promise to build a world of health, progress and opportunity for all. A promise to leave no one behind. And a promise to pay for it".

This was not a promise made to one another as diplomats from the comfort of this chamber, he argued. "It was — always — a promise to people".

People crushed under the grinding wheels of poverty. People starving in a world of plenty. Children denied a seat in a classroom. Families fleeing conflicts, seeking a better life. Parents watching helplessly as their children die of preventable disease.

People losing hope because they can't find a job — or a safety net when they need it. Entire communities literally on devastation's doorstep because of changing climate.

So, the SDGs aren't just a list of goals, he declared.

In an interview with IPS, Amitabh Behar, interim Executive Director of Oxfam International, said: "Unfortunately, in Oxfam's programmatic, advocacy, and campaigning work, we see clearly that at this half-way point, we are very off-track to achieve the SDGs."

The UN SG's latest progress report shows that 80% of SDG targets are either showing weak progress or regression. Much blame is cast on the pandemic, but in reality — it simply magnified an already bleak trend.

By many measures, he said, Goal 10 is the fur-

thest off-track of all the goals. For example, inequality between countries has risen for the first time in three decades.

Oxfam, a global organization that fights inequality to end poverty and injustice, is bringing this focus on inequality (Goal 10) and how it intersects with the entire 2030 agenda, said Behar who previously served as the Chief Executive Officer of Oxfam India.

At this year's General Assembly, Oxfam pushed leaders to make bold commitments and more importantly follow-up with action to get the SDGs back on track.

"We know what works to address these challenges, and we know there are more than

enough resources to do so. We must ensure that resources and capacity are in the hands of those on the frontlines tackling these complex issues."

He said the lives and futures of millions of the most vulnerable people are directly impacted by the decisions and actions taken by leaders now and "we are running out of time".

"We heard leaders reiterating their commitments to tackling issues of inequality, hunger, poverty and more. If they can work together to prioritize and finance the solutions to these issues, there is still hope to get the 2030 agenda back on track."

Asked what was really needed to accelerate the pace, Behar said:

"We are not seeing the financial and policy commitments from leaders needed to tackle the major challenges of our day — economic, gender and racial inequalities, the climate crisis, and the ongoing conflicts and humanitarian crises".

Most of the trends and barriers which are contributing to the dire state of SDG implementation, he said, were in place before COVID, including the widespread unwillingness to put in place highly redistributive fiscal policy at the national level — or other measures to rein in the power of the top 1% of large corporations, and the failure of rich countries to meet their commitments or responsibilities, climate finance,

official development assistance (ODA), debt relief and international finance reform.

"We support the Secretary-General's emphasis on the importance of financing the SDGs and his call for an "SDG Stimulus" including a surge in development finance, reform of multi-lateral development banks, action on debt relief, the expansion of contingency financing in invest in basic services and clean energy, and to deal with the root causes of this situation".

"We are calling on leaders to work on these areas so we can regain the momentum we've lost on the SDGs and get back on track before we're too late," he declared.

GRENADA

WEST INDIES

IN THE SUPREME COURT OF GRENADA AND THE WEST INDIES ASSOCIATED STATES HIGH COURT OF JUSTICE (PROBATE)

IN THE ESTATE OF LOUISA BONAPARTE, DECEASED

ADVERTISEMENT OF APPLICATION FOR GRANT

TAKE NOTICE that an application has been filed by Donna Bonaparte of Grand Anse Valley in the Parish of Saint George and State of Grenada for a Grant of Letters of Administration for the Estate of the above named deceased who died on the 26th day of August, 1992, the daughter of the deceased and one of the persons entitled to share in the Estate of the said deceased.

Any person having an objection to the application for the Grant of Letters of Administration shall file an objection within 14 days of the publication of this notice.

Dated this 15th day of September, 2023

Donna Bonaparte

Donna Bonaparte

Applicant in Person

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VOL. 15 NO. 48

Week Ending Fri., SEPTEMBER 29, 2023

MAJOR STEP TOWARDS REGULARISATION FOR PUBLIC WORKERS



Prime Minister Dickon Mitchell –moving to fulfill one of his election promises

Prime Minister Dickon Mitchell has emphasised that not all Public Sector workers would receive the benefits of the Regularisation programme that his Congress administration committed to fulfilling in the campaign for the June 2022 general election.

Speaking to reporters at a Press Conference held Wednesday at the new head office of NADMA, the Prime Minister stated that the 14-month old government will not be able to employ every person who is seeking employment with the State.

His utterances came as the government signaled its intention to regularise the status of the first batch

of public officers by year-end.

Prime Minister Dickon Mitchell pointed out that government is being practical about the issue and would have to make sure that productivity and customer service are significantly improved as part of the effort to regularise these public officers.

He believes that if the public is given a survey to comment on what they think of the level of service offered in the public service, he has a feeling the majority would not be making positive remarks.

According to the Prime Minister, one main issue that the government faces with regularization is how to come up with a pension

scheme that is beneficial to the number of persons who currently work for the government but have no pension outside of NIS and in some instances not even in the system.

He suggested that negotiations and compromise with public sector unions are two factors to keep in mind in relation to that matter.

Permanent Secretary at the Department of Public Administration (DPA) Lyndonna Hillarie-Marshall told reporters that imperial data has to be gathered to determine who is fit to receive regularization under the programme to be rolled out.

She said the decision will be made considering sev-

eral factors including capability, behaviour, and performance.

She called for the support of all Permanent Secretaries as the Department makes visits to the various ministries to collect information that are needed to make evidence-based decisions with the exercise.

"We cannot just sit at our desk and make decisions as to how we are going to regularise those persons so the intention is for us to get a clear view of what is happening and the actual picture of what the public service looks like," she said.

PS Hillarie-Marshall disclosed that the regularisation of Public Workers will

be done in three phases with the first to look at persons in Acting, Temporary Assignment, and Probationary status on the establishment.

She said the process has already started and DPA is optimistic that by the end of December 2023, the first phase should be completed.

The second phase which is said to be focused on persons holding PSC contracts, contracts of service, daily paid, and persons holding ministry letters is projected to be advanced through 2024.

The senior public officer indicated that after the second phase is completed, they would be in a position to start looking at the third

phase which entails people who are holding service contracts as well as the Imani trainees.

PS Hillarie-Marshall stressed the need for clear policy directives and said that DPA is pleased that the Prime Minister and the rest of his team are supportive of this exercise and have granted the approval of the policy guidelines in the form of The Functional Review Strategic Framework which will offer transparency to the exercise.

She announced that the preparatory work for the functional review exercise is almost completed and it will be conducted through the combined efforts of specially constituted teams commencing October 2, 2023.

She indicated that the functional review aims to determine the optimal size of the Public Service as needed to meet the mandate and priorities in the various ministries and departments, as well as for maximising efficiency in the public service.

Hillarie-Marshall noted that DPA's vision for the Public service is H.O.P.E.-centered service (Happy, Optimism, Productive and Efficient) and they believe that the regularisation will help contribute to this vision.

The three public sector unions on the island – Public Workers Union (PWU), Grenada Union of Teachers (GUT) and the Technical & Allied Workers Union (TAWU) have been pushing for regularisation of employees of the state in recent years and the theme has been constant during the annual Labour Day celebrations.